

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

EVALUATION SIGNATURE LANGUAGE

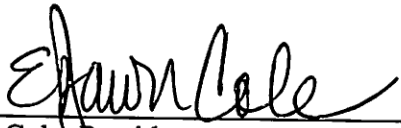
This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the modification of the signature lines on all related Faculty and Adjunct Evaluation Forms.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective July 1, 2021, evaluation forms related to Article 6, Faculty Evaluation Process, shall have the signature line updated as follows:

This signature indicates that the faculty member and evaluator, together, discussed this Evaluation. It does not necessarily denote reciprocal agreement with all factors of the evaluation.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District’s Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District


Ruby Payne (Jun 14, 2021 12:34 PDT)

Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: June 9, 2021

Dated: June _____, 2021
Jun 14, 2021

Board Approval:
First Presentation: May 12, 2021
Second Presentation/Approval: June 9, 2021