

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

DUAL ENROLLMENT PILOT PROGRAM H.S. INSTRUCTION

This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) for the 21-22 academic year and can be renewed annually with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus on the details of instruction within the Dual Enrollment Program.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. Instructors who teach classes for Taft College (TC) in the Taft Union High School (TUHS) facility may be adjunct instructors, or full-time instructors.
3. Instructors will not be mandated or compelled to accept a teaching assignment at TUHS; this assignment is voluntary.
4. Instructors will meet the Course Outline of Record (COR) for the TC course taught at TUHS.
5. Hours related to DE course that fall outside of the TC academic calendar required due to TUHS schedules will be compensated at the adjunct rate.
6. Dual Enrollment assignments will count towards Taft College’s 67% unit load if assigned to an adjunct instructor.
7. Except as set forth in this Agreement, as with all TC courses all other terms and conditions of the CBA shall remain unchanged, including evaluation procedures. Similarly, all board policies will be followed, and all federal regulations, including FERPA, will be maintained.
8. Faculty members will be held harmless for any inadvertent violation of this agreement.
9. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District’s Governing Board.

Dawn Cole, President
Board of Trustees
West Kern Community College District

Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: May _____, 2020

Dated: May _____, 2020

Board Approval:

First Presentation: Apr 15, 2020

Second Presentation/Approval: May 13, 2020