

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

Faculty/Adjunct Faculty Employee Data and New Employee Orientations (AB 119)

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding Faculty/Adjunct Faculty employee data and new employee orientations (AB 119).

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

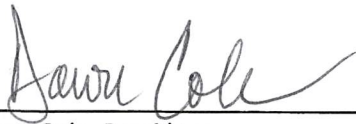
1. The above recitals are true and correct.
2. The parties agree, effective July 1, 2017, that Section 5.12, Faculty/Adjunct Faculty Employee Data and New Employee Orientations, of the collective bargaining agreement ("CBA") shall be modified as follows:

5.12 Faculty/Adjunct Faculty Employee Data and New Employee Orientations
(Contract section added to comply with AB 119 effective 7/1/17)

The Human Resources department will provide the Faculty Association President and Vice-president an electronic file via email containing all bargaining unit employee information for the current academic year (employee name, job title, department, work location, home phone number, personal cell phone number, personal email address, and home address) by September 1, February 1 and May 1 of each year. The information will be separated out into two categories, one containing full time faculty members and one containing adjunct faculty members.

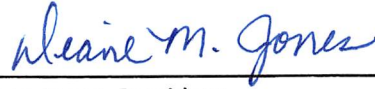
The Office of Instruction shall provide the Faculty Association President and Vice-president at least ten days advance notice via email of all new employee (faculty or adjunct faculty) orientations. If the ten day advance notice is not feasible due to extenuating circumstances, the notification will be sent as soon as possible prior to the orientation. The Faculty Association President or designee will attend the orientation. The Office of Instruction will schedule orientations during normal business hours. The Office of Instruction and the Human Resources department will include information provided by the Association in all packets of information given to new employees (faculty or adjunct faculty.)

3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District

Dated: April 11, 2018



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: April 11, 2018

Board Approval:

First Presentation: March 14, 2018

Second Presentation/Approval: April 11, 2018