

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

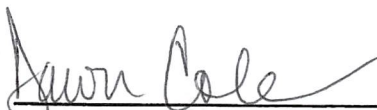
COMPENSATION FOR ACADEMIC SENATE

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding compensation of 100% Release Time for the Academic Senate, Appendix B-1, page 2.

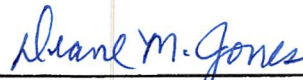
Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. A compensation of 100% Release Time will be applied as outlined above and implemented beginning July 1, 2018. The parties further agree to update the Faculty Salary Schedules, Appendix B-1, page 2, of the collective bargaining agreement ("CBA") as appropriate.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District

Dated: April 11, 2018



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: April 11, 2018

Board Approval:

First Presentation: March 14, 2018
Second Presentation/Approval: April 11, 2018