

Tentative Agreement Between

Taft College Faculty Association (TCFA/CTA/NEA)

And

West Kern Community College District

COMPENSATION FOR FACULTY ASSOCIATION PRESIDENT

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding compensation of 40% Release Time for the Faculty Association President, Appendix B-1, page 2.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. A compensation of 40% Release Time will be applied as outlined above and implemented retroactively to July 1, 2017. The parties further agree to update the Faculty Salary Schedules, Appendix B-1, page 2, of the collective bargaining agreement ("CBA") as appropriate.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Billy White, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: November 8, 2017

Dated: November 8, 2017

Board Approval:

First Presentation: October 11, 2017

Second Presentation/Approval: November 8, 2017