

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

WORK EXPERIENCE CLASSES COMPENSATION

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding work experience classes compensation.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective August 1, 2018, that Section 6.1.4, Work Experience Classes Compensation shall be added to the collective bargaining agreement ("CBA") as follows:

6.1.4 Full time faculty members or adjunct faculty members assigned to teach general or subject-specific cooperative work experience classes will be compensated per student based on the following formula:

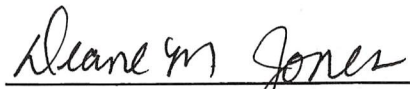
(Overload/Adjunct hourly rate) X (3 hours) X (Number of students enrolled in the course section at the course's first census) = Semester compensation

Mileage to the job sites will be reimbursed in accordance with the District's travel policy.

3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: July 12, 2018

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Board Approval:

First Presentation: June 13, 2018
Second Presentation/Approval: July 11, 2018