

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

CLUB ADVISOR STIPENDS

This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding updating Club Advisor Stipends in the Faculty Collective Bargaining Agreement and Salary Schedule, Appendix B-1, Page 2.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective July 1, 2019, each fall the Human Resources Department will post an internal announcement for a maximum of eleven (11) club advisor stipends in the amount listed on Appendix B-1, Page 2 of the Faculty Salary Schedule per academic year. Interested faculty or adjunct faculty will submit verification that their club has been approved by the ASB or is in the process of being approved. They will also submit the “New Club Information” and “Advisor Consent Form”. A selection committee consisting of the VP of Student Services, ASB Coordinator and two (2) faculty members designated by the Academic Senate will review the submissions and select a maximum of eleven (11) club advisors to receive stipends for the academic year. The parties further agree to include this new club process and forms in the Faculty Handbook as appropriate.
3. The parties further agree Article 7, Compensation, Section 7.3.7 of the collective bargaining agreement (“CBA”) will be revised to reflect the change. The section shall read as follows:

7.3.7 Club Advisor Stipends: One (1) full-time or adjunct faculty member per club, up to a maximum of eleven (11) clubs, excluding ASB, PTK, and SADHA, will be compensated in the amount listed on Appendix B-1, Page 2 of the Faculty Salary Schedule per academic year utilizing the process as described in the Faculty Handbook.
4. The parties further agree to update the Faculty Salary Schedule, Appendix B-1, Page 2 of the CBA as appropriate.

Club Advisor Stipend TA – June 2019

5. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
6. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: July 10, 2019

Dated: July 10, 2019

Board Approval:

First Presentation: June 5, 2019

Second Presentation/Approval: July 10, 2019