

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District


FACULTY EVALUATION PROCESS

This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:


As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the revision of Article 6.8, Faculty Evaluation Process, of the Faculty Collective Bargaining Agreement.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective August 1, 2019, Article 6.8, Faculty Evaluation Process, shall be revised in the Faculty Collective Bargaining agreement. The language for Article 6.8 is attached as Exhibit 2.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District’s Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: July 10, 2019

Dated: July 10, 2019

Board Approval:

First Presentation: June 5, 2019

Second Presentation/Approval: July 10, 2019