

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

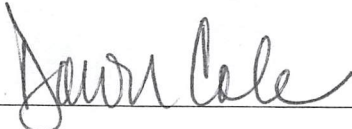
DENTAL HYGIENE REMEDIATION COURSE STIPENDS

This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:

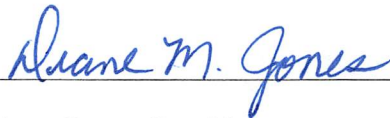
As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding updating Dental Hygiene Remediation Course Stipends in the Faculty Collective Bargaining Agreement Salary Schedule, Appendix B-1, Page 2.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective January 1, 2019, the Human Resources Department will post an internal announcement whenever requested by the Director of Dental Hygiene for a qualified faculty or adjunct faculty member to conduct a 50 hour remediation course for The Dental Hygiene Board of California (DHBC) for a stipend of \$1200 per semester or an 80 hour remediation course for the Western Regional Exam Board (WREB) for a stipend of \$1500 per semester.
3. The parties further agree to update the Faculty Salary Schedule, Appendix B-1, Page 2 of the CBA as appropriate.
4. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
5. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District’s Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: December 12, 2018

Dated: December 12, 2018

Board Approval:

First Presentation: November 14, 2018

Second Presentation/Approval: December 12, 2018