

Tentative Agreement Between

Taft College Faculty Association (TCFA/CTA/NEA)

And

West Kern Community College District

ENGLISH 1000 AND 1500 CLASS SIZE LIMITS

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

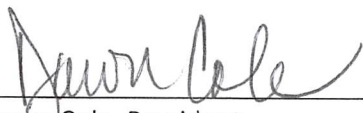
As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding English 1000 and 1500 class size limits

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

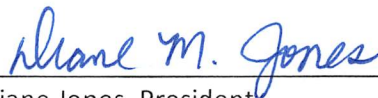
1. The above recitals are true and correct.
2. The parties agree, effective January 1, 2019, that Section 6.1.1.3.2, Enrollment Limits of the collective bargaining agreement ("CBA") shall be modified as follows:

6.1.1.3.2 The enrollment limit for English classes (except for English 1000 and English 1500) (distance learning and on-campus) is thirty (30) students. The enrollment limit for English 1000 and English 1500 classes (distance learning and on-campus) is twenty-five (25) students.

3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Dawn Cole, President
Board of Trustees
West Kern Community College District



Diane Jones, President
Taft College Faculty Association/CTA/NEA

Dated: December 12, 2018

Dated: December 12, 2018

Board Approval:

First Presentation: November 14, 2018

Second Presentation/Approval: December 12, 2018