

# Occupation Overview

## Management Related Occupations in Kern

EMSI Q2 2015 Data Set



### Taft College



29 Emmons Park Drive  
Taft, California 93268  
661.763.7700

# Parameters

## Occupations

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<b>Code</b>	<b>Description</b>
11-1021	General and Operations Managers
11-2022	Sales Managers
11-3011	Administrative Services Managers
11-3071	Transportation, Storage, and Distribution Managers
11-9051	Food Service Managers
39-1021	First-Line Supervisors of Personal Service Workers
43-1011	First-Line Supervisors of Office and Administrative Support Workers

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## Regions

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<b>Code</b>	<b>Description</b>
6029	Kern County, CA

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## Timeframe

2016 - 2017

## Datarun

2015.2 – QCEW Employees, Non-QCEW Employees, Self-Employed, and Extended Proprietors

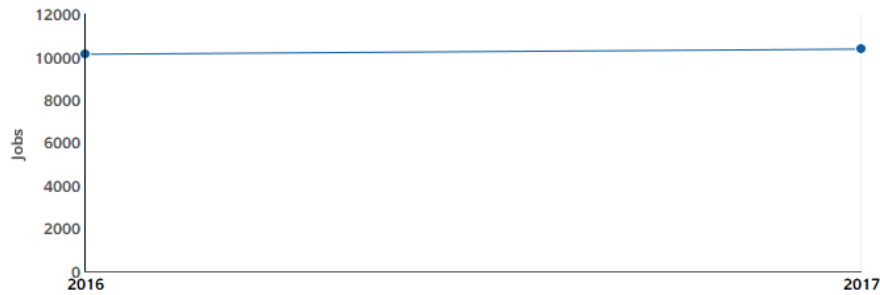
## Management in Kern County, CA

# Occupation Summary for Management

<b>9,856</b> Jobs (2015) 19% below National average	<b>2.4%</b> % Change (2016-2017) Nation: 1.4%	<b>\$31.99/hr</b> Median Hourly Earnings Nation: \$34.43/hr
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## Growth

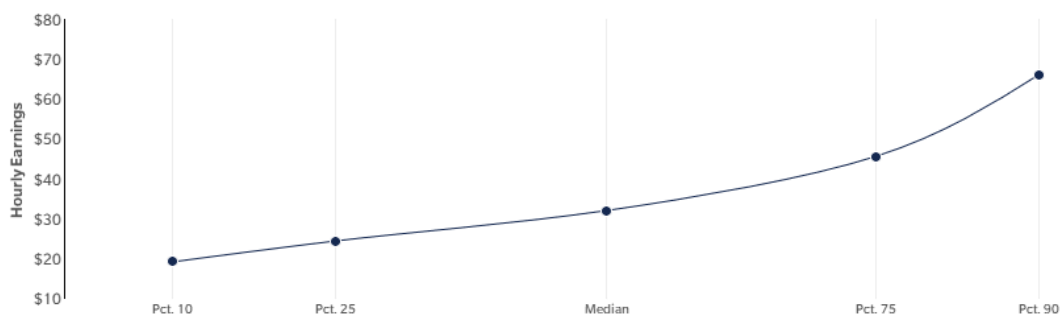
<b>10,136</b> 2016 Jobs	<b>10,376</b> 2017 Jobs	<b>240</b> Change (2016-2017)	<b>2.4%</b> % Change (2016-2017)
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Occupation	2016 Jobs	2017 Jobs	Change	% Change
General and Operations Managers (11-1021)	4,153	4,257	104	3%
Sales Managers (11-2022)	769	789	20	3%
Administrative Services Managers (11-3011)	540	552	12	2%
Transportation, Storage, and Distribution Managers (11-3071)	280	287	7	3%
Food Service Managers (11-9051)	1,158	1,179	21	2%
First-Line Supervisors of Personal Service Workers (39-1021)	523	542	19	4%
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	2,713	2,770	57	2%

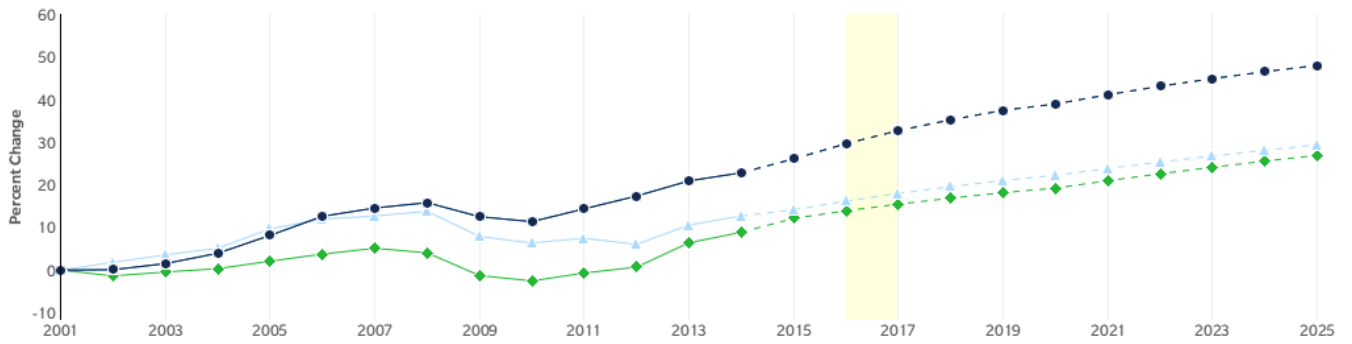
## Percentile Earnings

<b>\$24.37/hr</b> 25th Percentile Earnings	<b>\$31.99/hr</b> Median Earnings	<b>\$45.66/hr</b> 75th Percentile Earnings
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Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
General and Operations Managers (11-1021)	\$31.48	\$43.04	\$65.83
Sales Managers (11-2022)	\$26.45	\$36.30	\$57.97
Administrative Services Managers (11-3011)	\$31.34	\$41.43	\$52.97
Transportation, Storage, and Distribution Managers (11-3071)	\$29.11	\$35.05	\$43.12
Food Service Managers (11-9051)	\$11.99	\$13.74	\$15.42
First-Line Supervisors of Personal Service Workers (39-1021)	\$9.96	\$11.27	\$12.82
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	\$18.80	\$23.02	\$28.65

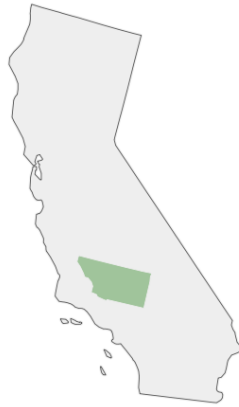
# Regional Trends



	Region	2016 Jobs	2017 Jobs	Change	% Change
●	Region	10,136	10,376	240	2.4%
●	Kern County	10,136	10,376	240	2.4%
●	Tulare County, CA	4,764	4,838	74	1.6%
●	California	747,671	758,070	10,399	1.4%

## Regional Breakdown

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\* Highlighted areas show counties that contain the selected zip codes

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<b>ZIP</b>	<b>2017 Jobs</b>
Bakersfield, CA 93308 (in Kern county)	1,602
Bakersfield, CA 93301 (in Kern county)	1,521
Bakersfield, CA 93309 (in Kern county)	1,101
Bakersfield, CA 93313 (in Kern county)	685
Bakersfield, CA 93311 (in Kern county)	632

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# Occupation Gender Breakdown

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	<b>Gender</b>	<b>2015 Jobs</b>	<b>2015 Percent</b>	
•	Males	5,642	57.2%	
•	Females	4,214	42.8%	

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# Occupation Age Breakdown



	Age	2015 Jobs	2015 Percent
●	14-18	8	0.1%
●	19-24	349	3.5% ■
●	25-34	1,857	18.8% ■■
●	35-44	2,570	26.1% ■■■
●	45-54	2,798	28.4% ■■■■
●	55-64	1,762	17.9% ■■■
●	65+	513	5.2% ■■

## Occupation Race/Ethnicity Breakdown

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	Race/Ethnicity	2015 Jobs	2015 Percent
●	White	5,914	60.0%
●	Hispanic or Latino	2,427	24.6%
●	Asian	973	9.9%
●	Black or African American	361	3.7%
●	Two or More Races	122	1.2%
●	American Indian or Alaska Native	40	0.4%
●	Native Hawaiian or Other Pacific Islander	20	0.2%

## Occupational Programs

<b>7</b> Programs (2014)		<b>610</b> Completions (2014)	<b>455</b> Openings (2014)
CIP Code	Program	Completions (2014)	
52.0201	Business Administration and Management, General	469	
52.0101	Business/Commerce, General	62	
44.0401	Public Administration	57	
52.0207	Customer Service Management	11	
52.0204	Office Management and Supervision	7	

## Industries Employing Management

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Industry	Occupation Group Jobs in Industry (2015)	% of Occupation Group in Industry (2015)	% of Total Jobs in Industry (2015)
Limited-Service Restaurants	349	3.5%	3.1%
Corporate, Subsidiary, and Regional Managing Offices	339	3.4%	9.0%
Local Government, Excluding Education and Hospitals	338	3.4%	2.6%
Full-Service Restaurants	305	3.1%	3.9%
Food Service Contractors	236	2.4%	33.1%

# Appendix A - Data Sources and Calculations

## Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

## Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

## Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

## Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

## Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

## Industry Data

EMSI industry data have various sources depending on the class of worker. (1) For QCEW Employees, EMSI primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns and Current Employment Statistics. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

## State Data Sources

This report uses state data from the following agencies: California Labor Market Information Department