

AP 2435 Evaluation of Superintendent/President

Reference:

ACCJC Accreditation Standard IV.C.3 (formerly IV.A)

An evaluation of the Superintendent/President shall be conducted annually by the Board as a whole during Closed Session of a regularly scheduled meeting. The evaluation will be scheduled at a meeting near the annual anniversary of the Superintendent/President's hire date. Evaluation elements shall include:

1. A survey of Board members focusing on the Superintendent/President's goals, general performance, job description and contract.
2. A written self-evaluation prepared by the Superintendent/President.
3. A formal survey of community leaders, mutually identified by the Board President and the Superintendent/President, administered every three years commencing in May 2015.
4. A review and revision (if necessary) of the current job description.
5. Mutual identification of goals for the ensuing academic year.