

INTERNSHIP PROGRAM

Student Intern Screening Procedure

Minimum Qualifications for Internship Opportunity

Active Student*

Grade Point Average (GPA) of 2.0 or above*

Completion of core program courses as identified and recommended by industry and faculty*

Rating of at least 3 in all areas of the Faculty Student Evaluation Survey*

Completion of internship readiness preparation workshops (Internship Expectations and Responsibilities, Professionalism in the Workplace, Resume & Interview Basics, Mock Interview)*

*Subject to change. Multiple-measures can be used to determine candidacy.

I. Internship Orientation (Soft Skills Seminar or appointment)-1 hour

- o Discuss internship details position, location, wage, etc.
- o Discuss basic expectations and student responsibilities –attendance, appearance, soft skills, etc.
- Complete Intern Responsibilities Form

II. Resume & Interview Basics Seminar (or appointment)- 2 hours (1 hour lecture and 1 hour lab)

- Resume & Interview Basics presentation and Q&A session
- o Resume workshop/critique
- o Interview practice

III. Internship Interview

- o 10 questions
- PowerPoint presentation
- Committee ranking

IV. Internship Preparation Follow-Up

- Student perspective-strengths, weaknesses, etc.
- o Committee perspective-scoring sheet, recommendations, decision
- Approved- complete application at CCN
- Denied-encourage more preparation and create an action plan to prepare for future opportunities