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Administration of Justice (ADMJ) 1507 Community and the Justice System (3 Units) CSU

Prerequisite or Co-requisite: None

Advisory: Successful completion of English 1500 strongly recommended

Total Hours: 48 hours lecture

Catalog Description: This course examines the complex, dynamic relationship between communities and the justice system in addressing crime and conflict with an emphasis on the challenges and prospects of administering justice within a diverse multicultural population. Topics covered may include crime prevention, restorative justice, conflict resolution, and ethics.

C-ID: AJ 160

Type of Class/Course: Degree Credit

Text such as: Shusta, Robert M., Deena R. Levine, Herbert Z. Wong, Aaron T. Olson, and Philip

R. Harris. Multicultural Law Enforcement: Strategies for Peacekeeping in a *Diverse Society.* Prentice Hall. Upper Saddle River, New Jersey. 2010. 5th

Ed. Print.

Additional Required Materials: None

Course Objectives:

By the end of the course, a successful student will be able to:

- 1. Explain the history and evolution of multiculturalism in the U.S. and the challenges presented by a multicultural society,
- 2. Identify and explain key issues that pose potential conflict between diverse communities and the courts, police and corrections, and
- 3. Identify and describe the strategies for the administration of justice in a multicultural society.

Course Scope and Content:

Unit I The Criminal Justice System and the Community



- A. The meaning of community relations and the need for community interaction
- B. Conflicts between the community and the criminal justice system
- C. Society in transition: The evolving nature of multiculturalism
- D. Change and tension: minorities' struggle for power
- E. Changes in makeup of administration of justice agencies
- F. The importance of professional standards
 - a. professional image in criminal justice
 - b. non-verbal communication in community relations
 - c. improving human relations skills
 - d. human relations commissions
 - e. human relations guidelines

Unit II Evolving Nature of Multiculturalism

- A. History and evolution of multiculturalism in the U.S.
- B. Policing challenges presented by a multicultural society

Unit III Multicultural Populations

- A. Law enforcement contact with ethnic groups
 - a. Asian/Pacific Americans
 - b. African Americans
 - c. Latino/Hispanic Americans
 - d. Arab/Middle Eastern Americans
- B. Native Americans
- C. Law enforcement contact with religious groups
- D. Other key minority groups and special populations
 - a. children and youth
 - b. seniors/elderly
 - c. mental illness/mentally handicapped
 - d. physically handicapped
 - e. gay/lesbian/transgender populations
- E. Special targeted minorities

Unit IV Demographics of Interest Community

- A. Key elements of a community
- B. Geographical limits
- C. Demographic characteristics
- D. Factors that make people different
- E. The areas of conflict in a community
- F. Economics: A different justice for rich and poor
- G. Community power structure
 - a. the formal power structure
 - b. the informal power structure
 - c. application of organizational discretion
- H. An analysis of community problems
 - a. value system formation



- b. basic value formation and development
- c. evaluating significant emotional events

Unit V Police and Policed Community

- A. Ethnic, racial, and minority issues within the workforce of a law enforcement agency
- B. Recruitment, retention, and promotion of a diverse workforce
- C. Police knowledge of cultural groups
- D. Prejudice in law enforcement
- E. Racial profiling
- F. Community-based policing plans
 - a. Improving law enforcement techniques in multicultural communities

Unit V Courts and Community

- A. Ethnic, racial, and minority issues within the workforce of the courts
- B. Recruitment, retention, and promotion of a diverse workforce
- C. cultural diversity training in the administration of justice system

Unit VI Managing Diverse Populations in Correctional Settings

- A. Defined population groups
- B. Group identification terms
- C. Cultural, historical, gender, and religious issues
- D. Myths and stereotypes
- E. Communication

Unit VII Strategies for Facilitating Conflict Resolution in a Multicultural Society

- A. Awareness
- B. Communication
- C. Community based intervention
- D. Community based monitoring
- E. Education
- F. Enforcement
- G. Engagement
- H. Relationship
- I. Reintegration
- J. Visible presence
- K. Other

Learning Activities Required Outside of Class:

The students in this class will spend a minimum of 6 hours per week outside of the regular class time doing the following:

- 1. Studying textbook(s) or other materials
- 2. Completing required reading including case studies
- 3. Completing required written exercises



- 4. Completing project assignments
- 5. Library research
- 6. Internet research

Methods of Instruction:

- 1. Lectures
- 2. Class discussions
- 3. Audio/Visual presentations
- 4. In- class scenarios
- 5. Group discussion
- 6. Research and study of materials

Methods of Evaluation:

- 1. Substantial writing assignments including:
 - a. essay exams
 - b. research paper using APA or other generally accepted social science format
- 2. Objective and subjective examinations/quizzes
- 3. Case analysis
- 4. Projects
- 5. Homework assignments
- 6. In class exercises/presentations
- 7. Forum responses and interaction with other students based on assigned readings from criminal justice literature/or internet sites