

**WEST KERN COMMUNITY COLLEGE DISTRICT**  
**ACADEMIC SALARY SCHEDULE 2016-17 EXTRA DUTY COMPENSATION (1.59%)**

(Including Addendum to 2014-2017 Agreement)

**HOURLY RATE (ADJUNCT, SUMMER SESSION AND OVERLOAD)\***

Step 1	\$56.68
Step 2	\$59.37
Step 3	\$66.60

**ATHLETIC ASSIGNMENTS (WHEN NOT A PART OF LOAD OR OVERLOAD)**

Head Men's Baseball Coach	
Head Women's Basketball Coach	
Head Men's Golf Coach	Stipend equal to the hours
Head Women's Golf Coach	of attendance at the
Head Men's/Women's Soccer Coach	appropriate hourly rate.**
Head Women's Softball Coach	
Head Women's Volleyball Coach	

	Maximum per Assistant	Maximum per Sport
Men's Baseball Assistant(s)	\$4,600.10	\$13,800.27
Women's Basketball Assistant(s)	\$4,600.10	\$6,900.14
Men's/Women's Soccer Assistant(s)	\$4,600.10	\$9,200.18
Women's Softball Assistant(s)	\$4,600.10	\$6,900.14
Women's Volleyball Assistant(s)	\$4,600.10	\$6,900.14

**OTHER ACADEMIC ASSIGNMENTS**

	FTEF*	
Division Chairperson	0-10	\$8,297.57
20% Release Time + Stipend	>10-20	\$9,482.93
* FTEF will be recalculated by March 1 each year	>20+	\$10,668.29

Academic Senate - 50% Release Time - (AB 1725 funded)  
 Faculty Association President - 20% Release Time  
 Student Learning Outcome (SLO) Coordinator-50% Release Time (when position is assigned to faculty member)  
 Accreditation Liaison Officer - 3 hours for each week of the fall & spring semesters & summer session at the appropriate hourly rate

CDC Director Grant Writing Stipend (currently inactive)	\$4,741.46
Coordinator of Art Gallery	\$1,397.09
Student Newspaper Advisor	\$1,148.90
College Concurrent Program Advisor***	

Adjunct Faculty Course Outlines of Records (COR) Development  
 Minor revision to COR - 3 hours at the appropriate hourly rate  
 Major revision to COR or New COR - 5 hours at the appropriate hourly rate

**CLUB ADVISOR ASSIGNMENTS**

Associated Student Body Advisor (ASB)***	
Phi Theta Kappa Advisor (PTK)***	
Student American Dental Hygiene Association Advisor (SADHA)	\$1,612.03
International Club Advisor	\$7,473.89
<b>Club Advisor (up to 8 per Article 7.3.7)</b>	<b>\$1,642.02</b>

\* Includes equity

\*\* In addition to \$2,727.83/yr. for off-season duties, meetings and recruiting

\*\*\* Advisor has the choice to receive 1 hr per week at the appropriate hourly rate or credit for two committee assignments

**Historical Notes**

- 1.59% Salary Schedule Increase effective 7/1/16, Board Approved 10/12/16
- 1.02% COLA effective 7/1/15, Board Approved 9/9/15
- 0.85% COLA effective 7/1/14, Board Approved 8/13/14
- 1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13
- 1.8% Salary Schedule increase effective 7/1/11, Board Approved 3/18/12
- 0.0% COLA effective 7/1/08, 7/1/09, 7/1/10, 7/1/11, 7/1/12
- 4.4% COLA effective 7/1/07, Board Approved 6/14/07
- 5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06
- 3.81% COLA Effective 7/1/05, Board Approved 6/8/05