



**TAFT COLLEGE**

WEST KERN COMMUNITY COLLEGE DISTRICT

Human Resources

29 Cougar Court

Taft, CA 93268

661-763-7805

[www.taftcollege.edu](http://www.taftcollege.edu)

## Faculty Employment Opportunity

Application Deadline: Open until filled, priority consideration date of Friday, September 22, 2017 @ 4:00 p.m.

### Energy Technology Associate Professor

Full-Time, Tenure-Track, Teaching Position. Salary Range \$48,067.00 - \$82,034.00 per year. The District-provided health and welfare benefits, valued at \$19,530.96 year for 2017-18, include medical, dental and vision for the employee and dependent, and life insurance for the employee.

#### GENERAL INFORMATION

Taft is located in the foothills at the southwestern edge of the San Joaquin Valley just 35 minutes west of Bakersfield, two hours north of Los Angeles and two hours from California's central coast. The Taft area is home to 18,000 residents and numerous companies who enjoy friendly neighbors, temperate climates and bustling economy. Cultural and recreational opportunities include the West Kern Oil Museum, Carrizo Plain National Monument, Tule Elk State Reserve and the Buena Vista Aquatic area. Residents enjoy a reasonable cost of living along with affordable housing and good schools.

Taft College's Full Time Equivalent Students are 2,582 with an average class size of 20. The District has a student body that is 55.9% Hispanic, 31.6% White, 6.2% Black, 2.2% Mixed Race, 1.7% Asian, 1.1% Filipino, 0.7% Native American, 0.4% Unknown and 0.3% Pacific Islander.

The college has 62 full-time faculty, 101 adjunct faculty, 155 classified staff, 22 classified administrators and 7 certificated administrators.

#### GENERAL RESPONSIBILITIES

- Teaching Energy Technology program courses;
- Oversight of the Energy Technology meta pathway (Energy Technology/Industrial Health and Safety/Welding); alignment and implementation of meta pathway curriculum, including, but not limited to, developing and updating course outlines of record; program and student learning outcomes, course and program curriculum processes; etc.
- Perform as liaison for ASSE Club advisor;
- Oversight of Energy Technology meta pathway lab equipment and facilities
- Maintain/oversight inventory of equipment in Energy Technology meta pathways (Energy Technology/Industrial Health and Safety/Welding);
- Working with division chair, including but not limited to: reporting, course scheduling, curriculum maintenance, program development, program review, etc.
- Working with Director of CTE, including but not limited to: advisory committees, budgets, scheduling, marketing, outreach, accreditation, Perkins and other grant and categorical funding implementation, etc.;

#### Equal Employment Opportunity

The West Kern Community College District is committed to the principles of equal employment opportunity and will implement a comprehensive program to put those principles into practice. It is the District's policy to ensure that all qualified applicants for employment and employees have full and equal access to employment opportunities and are not subjected to discrimination in any program or activity of the District on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. The District will strive to achieve a workforce that is welcoming to men, women, persons with disabilities, and individuals from all ethnic and other groups to ensure the District provides an inclusive educational and employment environment. Such an environment fosters cooperation, acceptance, democracy, and free expression of ideas.

**You can pick up application materials in the HR Department or download the forms found on our website under Jobs & EdJoin.org**

**Website:**

[www.taftcollege.edu](http://www.taftcollege.edu)  
[www.edjoin.org](http://www.edjoin.org)

**Human Resources Department Hours:**

Monday-Thursday  
7:30 a.m. - 5:00 p.m.  
Friday  
7:30 a.m. - 4:30 p.m.

## **GENERAL RESPONSIBILITIES**, continued

- General faculty responsibilities including but not limited to: dept./division meetings, service on campus committees; assessment of Student Learning Outcomes, availability to students including five (5) scheduled hours per week of office hour time; maintaining regular effective contact for online courses, etc.;
- Working collaboratively across disciplines and college campus community; maintain a respectful work environment;
- Working with business and industry partners, including advisory committees, to identify and implement strategies to assist students in meeting industry expectations and core competencies standards;
- Meeting with and counseling students as needed;
- Other duties as assigned.

## **MINIMUM QUALIFICATIONS**

A Bachelor's degree in Energy Technology or related field and two years of related professional experience, or any Associate's degree in Energy Technology or related field and six years of related professional experience. Experience in Energy Technology or closely related field at the time of appointment. Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students.

*NOTE: Applicants who claim equivalent qualifications shall provide conclusive evidence that they possess qualifications that are at least equivalent to those required by the minimum qualifications of the area for which they are applying. It is the responsibility of the applicant to supply all evidence and documentation for the claim of equivalency at the time of the application.*

## **DESIRABLE QUALIFICATIONS**

- Qualifications/experience in Petroleum Energy industry sector.
- Industry professional certification(s) desired.

## **FOREIGN TRANSCRIPTS**

Candidates with foreign degrees must provide official certification of equivalency to U.S. degrees by a recognized U.S. credential evaluation service.

## **ANTICIPATED START DATE**

To be determined.

## **SALARY/FRINGE BENEFITS**

Based upon the 2016-17 10-month faculty salary schedule, the salary range is \$48,067.00 - \$82,034.00. An annual doctoral stipend of \$3,622.77 is included in addition to the salary when appropriate. The successful applicant will be offered a starting salary within this range commensurate with qualifications and experience.

The District provides excellent coverage in health, dental, vision and life insurance for the employee, spouse and dependents. The District and the employee contribute to the State Teachers Retirement System or the California Public Employees Retirement System. Additional types of insurance may be purchased with pre-tax dollars through the IRS 125 flexible benefit program.

## **CONDITIONS OF EMPLOYMENT**

Employment with Taft College is not complete or official until applicants meet all pre-employment requirements. Candidates with foreign degrees must provide official certification of equivalency to U.S. degrees by a recognized U.S. credential evaluation service. Offers of employment are contingent upon Board of Trustees approval. All new employees are required to submit official transcripts, proof of freedom from tuberculosis, and proof of eligibility to work in the United States. Employees must sign an Oath of Office and submit fingerprints for CA Department of Justice clearance. The District reserves the right to modify or rescind this job announcement at any time.

## **APPLICATION PROCEDURE**

To be considered for review, applicants must submit the following application materials:

1. Completed District Academic Application (and, if needed, an equivalency form) or online Edjoin application.
2. A letter of application that describes why you are interested in the position and how your breadth of experience has prepared you for this position.
3. A current resume.
4. A written statement of your teaching philosophy.
5. Copies of unofficial transcripts.
6. Three (3) current letters of recommendation that address your professional and interpersonal skills.

Application forms may be obtained from [www.taftcollege.edu](http://www.taftcollege.edu), [www.edjoin.org](http://www.edjoin.org) or from the Human Resources Department by calling 661-763-7805.

Send all application materials to:

Taft College  
Human Resources Department  
29 Cougar Court  
Taft, CA 93268  
Telephone: 661-763-7805  
Email: [tcjobs@taftcollege.edu](mailto:tcjobs@taftcollege.edu)

Current employees must provide documentation and materials in the same manner and degree of detail as any other applicant.

## **APPLICATION DEADLINE**

This position is open until filled, but the priority date for receipt of application materials to be considered in the initial selection committee review is **Friday, September 22, 2017 at 4:00 p.m.** It is the applicant's responsibility to ensure that all application materials are received. Application materials must be mailed, hand delivered, or e-mailed. Emails must be followed by original documents. All application packets that are complete at that time will be forwarded to the screening committee. Incomplete applications may not be reviewed.

## **INTERVIEW**

A candidate selected for an interview will be required to visit Taft College at his/her own expense upon a date selected by the District. Meeting the minimum qualifications does not guarantee an interview.

## **MISSION STATEMENT**

Taft College is committed to creating a community of learners by enriching the lives of all students we serve through career technical education, transfer programs, foundational programs, and student support services. Taft College provides an equitable environment defined by applied knowledge leading to students' achievement of their educational goals.

*Applicants who are protected under the Americans with Disabilities Act and who, are due to a Disability, require accommodations for completing the application process, testing, (if required for the position), or the interview, should notify the Human Resources Department 10 working days before the accommodation is required.*