



Tenured Faculty (Professor) Evaluation Process

The evaluation process for 2018-18-19 has started for tenured faculty.

Please develop a written self evaluation indicating positive attributes, shortcomings, and a possible plan to enhance overall competency. Four general areas are to be considered:

- Teaching (T):
 - 1) Subject Matter
 - 2) Methodology
 - 3) Professional Relations
 - 4) Growth Plan

- Non-Teaching (NT):
 - 1) Accomplishments
 - 2) Training Development
 - 3) Professional Relations
 - 4) Growth Plan

The following is an overview of the evaluation timeline:

Student Evaluations (if applicable) ~ 10th to 13th week of fall semester (T)
Throughout the semester (NT)

- ◆ Packets distributed by Human Resources Department (HRD)

- ◆ Results to Professor by Supervising Administrator after final grades are submitted (T)

- ◆ Results to Professor at the end of semester (NT)

Self Evaluation ~ Due on or before the 2nd Friday in March (3/8/19) to the supervising Administrator.

Peer Evaluation ~ Feedback offered by Peer Committee due on or before the first Friday in March

Evaluation Documents ~ Due on or before the last Friday in May to the HRD

- ◆ Professor and Supervising Administrator meeting to discuss evaluation

If you have questions, please contact Alex Haver at ext. 7765 or ahaver@taftcollege.edu