



Now Accepting Applications for the Faculty position of:

Speech Associate Professor

Beginning in Fall 2019



OUR MISSION

Taft College is committed to creating a community of learners by enriching the lives of all students we serve through career technical education, transfer programs, foundational programs, and student support services. Taft College provides an equitable learning environment defined by applied knowledge leading to students' achievement of their educational goals.

OUR VALUES

1. **Students** and their success.
2. A **learning** community with teaching excellence.
3. An environment conducive to **learning**, fairness, dialogue, and continuous improvement.
4. A communicative, collaborative, collegial, and **respectful culture**.
5. A **partnership** of students, faculty, support services, and community.
6. Innovation, **diversity**, creativity, and critical thinking.
7. Academic, financial, personal, and professional **integrity**.
8. Employees and their **professional development**.
9. A **transparent**, accessible, participative governance structure.

ABOUT TAFT

Located in the Central Valley of California, in the heart of the Monterey Shale oil fields, 30 miles west of Bakersfield, Taft is a growing community.

Taft is centrally located and provides direct access to the world's fifth largest economy. With direct access to Interstate 5, Highway 99 and Highway 166, Taft is less than a two hour trip to Los Angeles and the Central Coast. Additionally, you can travel to San Diego, Sacramento and Bay Area in less than four hours.

Taft College offers 46 Associate Degrees, 12 that are Associate Degrees for Transfer that allow students to complete a bachelor degree in the California State University system. The College also offers 23 Certificates of Achievement and 21 locally-approved certificates. In addition, specialized education is available in career technical education programs in a variety of disciplines including Energy Technology, Early Childhood Education and Family Studies, and Dental Hygiene.



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ABOUT US

Taft Junior College was established on August 30, 1922 as part of the Taft Union High School District, sharing a campus with the high school. The school title officially became Taft College on July 1, 1954, and in September of 1956 a separate campus opened in the current location at 29 Cougar Court adjacent to the high school. The West Kern Community College District was later formed, and is a single-college-district under the guidance of a five-member Board of Trustees. With strong leadership, Taft College offers a robust academic program for its students, and is one of the finest small colleges around!

Position Description

The following is a representation of the duties for this position, it is not meant to be an exhaustive list of all responsibilities.

- Deliver instruction of the College speech (and related) courses
- Participate in division meetings and serve on the College committees
- Be available to students for five (5) hours per week of scheduled office hour time
- Implement and evaluate program materials and curriculum, including but not limited to, developing and updating course outlines of record, student learning outcomes, course and program curriculum processes
- Complete reports, schedules and grades within established guidelines;
- Work collaboratively across disciplines and the College campus community
- Work across departments and with other institutions of education to enhance the transition of student to Taft College and the transfer of students to institutions of higher learning
- Work as part of a team across disciplines and divisions
- Coordinate, develop and implement instructional activities and/or program
- Meet and counsel students as needed
- Participate in meetings and discussions with college personnel, business/industry and community partners
- Provide other duties as assigned



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QUALIFICATIONS

MINIMUM QUALIFICATIONS

An applicant may meet minimum qualifications in one of three (3) ways listed below:

1. Masters degree in Speech, Speech Broadcasting, Telecommunications, Rhetoric, Communication, Communication Studies, Speech Communication or Organizational Communication, or
 2. A Bachelor's degree in any of the above AND a Master's in Drama/Theater Arts, Mass Communication or English, or
 3. An Equivalency Determination may be submitted along with all application materials to be considered for this position if you do not meet the stated minimum qualifications. The Equivalency Determination document may be found [here](#) or on the Taft College Human Resources website
- Sensitivity to and understanding of diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students.

DESIRABLE QUALIFICATIONS

Previous teaching experience in a college environment

Previous experience in curriculum development

FOREIGN TRANSCRIPTS

Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA.

For information on transcript evaluation services, please visit:

<http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>

COMPENSATION

The salary range for the position is \$50,974-\$84,074 per year. This is a full-time, tenure-track, 10-month teaching position.

West Kern Community College District offers a comprehensive fringe benefits program that includes District paid medical, dental and vision coverage for all employees and their dependents, as well as a generous vacation plan. Employees are eligible for membership in either CalPERS or CalSTRS retirement systems.



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APPLICATION PROCESS

Priority application deadline June 17, 2019- open until filled.

REQUIRED MATERIALS FOR APPLICATION:

1. Completed Academic Application- Downloaded from TC website or completed online at EdJOIN.
2. Letter of Introduction describing how you match the minimum and desired qualifications.
3. A current Resume
4. Teaching Philosophy
5. Transcripts (unofficial acceptable)

SUBMIT APPLICATION MATERIALS TO:

- Email: tcjobs@taftcollege.edu
- Complete online at [EdJOIN](#)
- Mail or Walk-In: Taft College Human Resources, 29 Cougar Court, Taft, CA 93268

FOR MORE INFORMATION:

- Please visit: http://www.taftcollege.edu/human-resources/job_opportunities/
- Call: 661-763-7900
- Email- tcjobs@taftcollege.edu

EQUAL EMPLOYMENT OPPORTUNITY

The West Kern Community College District is committed to the principles of equal employment opportunity . The District is dedicated to a policy of nondiscrimination and, as such, is an equal opportunity employer. Veterans, women, minorities and people with disabilities are encouraged to apply.



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