

WEST KERN COMMUNITY COLLEGE DISTRICT

**CLASSIFIED SALARY SCHEDULE
2019-20 ACADEMIC YEAR (3.26%)
MONTHLY SCHEDULE**

RANGE	A	B	C	D	E	F	G	H	I
1	2250	2363	2481	2605	2735	2872	2944	2973	3003
2	2306	2422	2543	2670	2804	2944	3017	3047	3078
3	2364	2482	2606	2737	2874	3017	3093	3124	3155
4	2423	2544	2672	2805	2945	3093	3170	3202	3234
5	2484	2608	2738	2875	3019	3170	3249	3282	3315
6	2546	2673	2807	2947	3095	3249	3330	3364	3397
7	2610	2740	2877	3021	3172	3330	3414	3448	3482
8	2675	2809	2949	3096	3251	3414	3499	3534	3569
9	2742	2879	3023	3174	3332	3499	3587	3622	3659
10	2810	2951	3098	3253	3416	3587	3676	3713	3750
11	2880	3024	3176	3334	3501	3676	3768	3806	3844
12	2952	3100	3255	3418	3589	3768	3862	3901	3940
13	3026	3178	3336	3503	3678	3862	3959	3999	4038
14	3102	3257	3420	3591	3770	3959	4058	4098	4139
15	3179	3338	3505	3681	3865	4058	4159	4201	4243
16	3259	3422	3593	3773	3961	4159	4263	4306	4349
17	3340	3507	3683	3867	4060	4263	4370	4414	4458
18	3424	3595	3775	3964	4162	4370	4479	4524	4569
19	3510	3685	3869	4063	4266	4479	4591	4637	4683
20	3597	3777	3966	4164	4373	4591	4706	4753	4800
21	3687	3872	4065	4268	4482	4706	4824	4872	4921
22	3779	3968	4167	4375	4594	4824	4944	4994	5044
23	3874	4068	4271	4484	4709	4944	5068	5118	5170
24	3971	4169	4378	4597	4826	5068	5194	5246	5299
25	4070	4273	4487	4712	4947	5194	5324	5378	5431
26	4172	4380	4599	4829	5071	5324	5457	5512	5567
27	4276	4490	4714	4950	5198	5457	5594	5650	5706
28	4383	4602	4832	5074	5327	5594	5734	5791	5849
29	4492	4717	4953	5201	5461	5734	5877	5936	5995
30	4605	4835	5077	5331	5597	5877	6024	6084	6145
31	4720	4956	5204	5464	5737	6024	6175	6236	6299
32	4838	5080	5334	5601	5881	6175	6329	6392	6456
33	4959	5207	5467	5741	6028	6329	6487	6552	6618
34	5083	5337	5604	5884	6178	6487	6649	6716	6783
35	5210	5470	5744	6031	6333	6649	6816	6884	6953
36	5340	5607	5888	6182	6491	6816	6986	7056	7126
37	5474	5747	6035	6336	6653	6986	7161	7232	7305
38	5611	5891	6186	6495	6820	7161	7340	7413	7487
39	5751	6038	6340	6657	6990	7340	7523	7598	7674
40	5895	6189	6499	6824	7165	7523	7711	7788	7866

3.26% COLA effective 7/1/19, Board Approved 10/11/19

2.71% COLA effective 7/1/18, Board Approved 10/10/18
1.56% COLA effective 7/1/17, Board Approved 10/11/17
1.59% COLA effective 7/1/16, Board Approved 10/12/16
1.02% COLA effective 7/1/15, Board Approved 9/9/15
.85% COLA effective 7/1/14, Board Approved 8/13/14
1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13
0% COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12
4.4% COLA effective 7/1/07, Board Approved 6/14/07
5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06
3.81% COLA Effective 7/1/05, Board Approved 6/8/05

WEST KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2019-20 ACADEMIC YEAR (3.26%)
HOURLY SCHEDULE (Based on 2080 Hrs./Yr.)

RANGE	A	B	C	D	E	F	G	H	I
1	12.98	13.63	14.31	15.03	15.78	16.57	16.98	17.15	17.33
2	13.30	13.97	14.67	15.40	16.18	16.98	17.41	17.58	17.76
3	13.64	14.32	15.03	15.79	16.58	17.41	17.84	18.02	18.20
4	13.98	14.68	15.42	16.18	16.99	17.84	18.29	18.47	18.66
5	14.33	15.05	15.80	16.59	17.42	18.29	18.74	18.93	19.13
6	14.69	15.42	16.19	17.00	17.86	18.74	19.21	19.41	19.60
7	15.06	15.81	16.60	17.43	18.30	19.21	19.70	19.89	20.09
8	15.43	16.21	17.01	17.86	18.76	19.70	20.19	20.39	20.59
9	15.82	16.61	17.44	18.31	19.22	20.19	20.69	20.90	21.11
10	16.21	17.03	17.87	18.77	19.71	20.69	21.21	21.42	21.63
11	16.62	17.45	18.32	19.23	20.20	21.21	21.74	21.96	22.18
12	17.03	17.88	18.78	19.72	20.71	21.74	22.28	22.51	22.73
13	17.46	18.33	19.25	20.21	21.22	22.28	22.84	23.07	23.30
14	17.90	18.79	19.73	20.72	21.75	22.84	23.41	23.64	23.88
15	18.34	19.26	20.22	21.24	22.30	23.41	23.99	24.24	24.48
16	18.80	19.74	20.73	21.77	22.85	23.99	24.59	24.84	25.09
17	19.27	20.23	21.25	22.31	23.42	24.59	25.21	25.47	25.72
18	19.75	20.74	21.78	22.87	24.01	25.21	25.84	26.10	26.36
19	20.25	21.26	22.32	23.44	24.61	25.84	26.49	26.75	27.02
20	20.75	21.79	22.88	24.02	25.23	26.49	27.15	27.42	27.69
21	21.27	22.34	23.45	24.62	25.86	27.15	27.83	28.11	28.39
22	21.80	22.89	24.04	25.24	26.50	27.83	28.52	28.81	29.10
23	22.35	23.47	24.64	25.87	27.17	28.52	29.24	29.53	29.83
24	22.91	24.05	25.26	26.52	27.84	29.24	29.97	30.27	30.57
25	23.48	24.65	25.89	27.18	28.54	29.97	30.72	31.03	31.33
26	24.07	25.27	26.53	27.86	29.26	30.72	31.48	31.80	32.12
27	24.67	25.90	27.20	28.56	29.99	31.48	32.27	32.60	32.92
28	25.29	26.55	27.88	29.27	30.73	32.27	33.08	33.41	33.74
29	25.92	27.21	28.58	30.01	31.51	33.08	33.91	34.25	34.59
30	26.57	27.89	29.29	30.76	32.29	33.91	34.75	35.10	35.45
31	27.23	28.59	30.02	31.52	33.10	34.75	35.63	35.98	36.34
32	27.91	29.31	30.77	32.31	33.93	35.63	36.51	36.88	37.25
33	28.61	30.04	31.54	33.12	34.78	36.51	37.43	37.80	38.18
34	29.33	30.79	32.33	33.95	35.64	37.43	38.36	38.75	39.13
35	30.06	31.56	33.14	34.79	36.54	38.36	39.32	39.72	40.11
36	30.81	32.35	33.97	35.67	37.45	39.32	40.30	40.71	41.11
37	31.58	33.16	34.82	36.55	38.38	40.30	41.31	41.72	42.14
38	32.37	33.99	35.69	37.47	39.35	41.31	42.35	42.77	43.19
39	33.18	34.83	36.58	38.41	40.33	42.35	43.40	43.83	44.27
40	34.01	35.71	37.49	39.37	41.34	43.40	44.49	44.93	45.38

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CLASSIFIED SALARY SCHEDULE

2019-20 ACADEMIC YEAR (3.26%)

ANNUAL SCHEDULE

RANGE	A	B	C	D	E	F	G	H	I
1	27002	28352	29770	31259	32821	34463	35324	35677	36034
2	27677	29061	30514	32040	33642	35324	36207	36569	36935
3	28369	29788	31277	32841	34483	36207	37112	37484	37858
4	29079	30532	32059	33662	35345	37112	38040	38421	38805
5	29806	31296	32861	34504	36229	38040	38991	39381	39775
6	30551	32078	33682	35366	37134	38991	39966	40366	40769
7	31314	32880	34524	36250	38063	39966	40965	41375	41789
8	32097	33702	35387	37157	39014	40965	41989	42409	42833
9	32900	34545	36272	38086	39990	41989	43039	43469	43904
10	33722	35408	37179	39038	40990	43039	44115	44556	45002
11	34565	36294	38108	40014	42014	44115	45218	45670	46127
12	35429	37201	39061	41014	43065	45218	46348	46812	47280
13	36315	38131	40037	42039	44141	46348	47507	47982	48462
14	37223	39084	41038	43090	45245	47507	48695	49182	49673
15	38154	40061	42064	44168	46376	48695	49912	50411	50915
16	39107	41063	43116	45272	47535	49912	51160	51671	52188
17	40085	42089	44194	46403	48724	51160	52439	52963	53493
18	41087	43142	45299	47564	49942	52439	53750	54287	54830
19	42114	44220	46431	48753	51190	53750	55094	55645	56201
20	43167	45326	47592	49971	52470	55094	56471	57036	57606
21	44246	46459	48782	51221	53782	56471	57883	58462	59046
22	45353	47620	50001	52501	55126	57883	59330	59923	60522
23	46486	48811	51251	53814	56505	59330	60813	61421	62035
24	47649	50031	52533	55159	57917	60813	62333	62957	63586
25	48840	51282	53846	56538	59365	62333	63892	64531	65176
26	50061	52564	55192	57952	60849	63892	65489	66144	66805
27	51312	53878	56572	59400	62370	65489	67126	67797	68475
28	52595	55225	57986	60885	63930	67126	68804	69492	70187
29	53910	56605	59436	62408	65528	68804	70524	71230	71942
30	55258	58021	60922	63968	67166	70524	72288	73010	73741
31	56639	59471	62445	65567	68845	72288	74095	74836	75584
32	58055	60958	64006	67206	70566	74095	75947	76707	77474
33	59507	62482	65606	68886	72331	75947	77846	78624	79410
34	60994	64044	67246	70608	74139	77846	79792	80590	81396
35	62519	65645	68927	72374	75992	79792	81787	82605	83431
36	64082	67286	70650	74183	77892	81787	83831	84670	85516
37	65684	68968	72417	76038	79839	83831	85927	86786	87654
38	67326	70692	74227	77938	81835	85927	88075	88956	89846
39	69009	72460	76083	79887	83881	88075	90277	91180	92092
40	70735	74271	77985	81884	85978	90277	92534	93460	94394

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