



Part-time Classified, Adjunct Lecturer, Classified Temporary or Substitute Employees

2020-21 Offer of Health Insurance Coverage

As a classified part-time, adjunct lecturer and classified temporary and substitute employee of the West Kern Community College District for the 2020-21 school year, you are being given the opportunity to purchase health insurance for you and your eligible children. A summary of the available insurance plan is included in this packet. If you should choose to enroll, you will be responsible for making monthly premium payments to the District's Human Resources Department.

To request enrollment on this plan, you must submit the following items to the District's Human Resources Department no later than two weeks from your date of hire or the end of the Open Enrollment period. No late enrollments will be accepted.

- A completed and signed SISC III enrollment form
- Proof of eligibility for dependent children (birth certificates/adoption paperwork)
- First month's premium payment in the form of a check or money order in the applicable amount noted below

2020-21 Monthly Rates –Two Tier Anchor Bronze Plan

- Employee Only: \$569.00
- 2 Party: \$893.00
- Family: \$893.00

Subsequent monthly payments are due in full by the 25th of the month prior to the coverage month. If payment is not received by the 1st of the coverage month, your coverage will be terminated. If your employment status ends at any time during the plan year, coverage will be terminated the first of the month following. No reinstatements will be allowed.

If you fail to provide the items required for enrollment within two weeks of your hire date, you and your dependent children will not be allowed to enroll until the next Open Enrollment Period. Members who enroll during the Open Enrollment Period will become effective October 1st of the same year.

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2020-21 Declination of Health Insurance

I have read and understand the above notification. I understand that if I decline coverage or fail to provide the items required for enrollment within two weeks of my hire date or at the end of the Open Enrollment period, I will not be able to enroll in coverage until the District's next Open Enrollment period.

My signature below indicates that I am declining health insurance coverage for the 2020-21 plan year (10/1/20 – 9/30/2021).

Print Name: _____

Signature: _____

Date: _____ A#: _____