

**WEST KERN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE**  
**2020-21 ACADEMIC YEAR (2.32%)**  
**HOURLY SCHEDULE (Based on 2080 Hrs./Yr.)**

<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>
1	13.30	13.95	14.64	15.38	16.15	16.95	17.37	17.55	17.73
2	13.61	14.29	15.01	15.76	16.56	17.37	17.81	17.99	18.17
3	13.96	14.65	15.38	16.16	16.96	17.81	18.25	18.44	18.62
4	14.30	15.02	15.78	16.56	17.38	18.25	18.71	18.90	19.09
5	14.66	15.40	16.17	16.97	17.82	18.71	19.17	19.37	19.57
6	15.03	15.78	16.57	17.39	18.27	19.17	19.66	19.86	20.05
7	15.41	16.18	16.99	17.83	18.72	19.66	20.16	20.35	20.56
8	15.79	16.59	17.40	18.27	19.20	20.16	20.66	20.86	21.07
9	16.19	17.00	17.84	18.73	19.67	20.66	21.17	21.38	21.60
10	16.59	17.43	18.28	19.21	20.17	21.17	21.70	21.92	22.13
11	17.01	17.85	18.75	19.68	20.67	21.70	22.24	22.47	22.69
12	17.43	18.29	19.22	20.18	21.19	22.24	22.80	23.03	23.26
13	17.87	18.76	19.70	20.68	21.71	22.80	23.37	23.61	23.84
14	18.32	19.23	20.19	21.20	22.25	23.37	23.95	24.19	24.43
15	18.77	19.71	20.69	21.73	22.82	23.95	24.55	24.80	25.05
16	19.24	20.20	21.21	22.28	23.38	24.55	25.16	25.42	25.67
17	19.72	20.70	21.74	22.83	23.96	25.16	25.79	26.06	26.32
18	20.21	21.22	22.29	23.40	24.57	25.79	26.44	26.71	26.97
19	20.72	21.75	22.84	23.98	25.18	26.44	27.10	27.37	27.65
20	21.23	22.30	23.41	24.58	25.82	27.10	27.78	28.06	28.33
21	21.76	22.86	23.99	25.19	26.46	27.78	28.48	28.76	29.05
22	22.31	23.42	24.60	25.83	27.11	28.48	29.18	29.48	29.78
23	22.87	24.01	25.21	26.47	27.80	29.18	29.92	30.22	30.52
24	23.44	24.61	25.85	27.14	28.49	29.92	30.67	30.97	31.28
25	24.02	25.22	26.49	27.81	29.20	30.67	31.43	31.75	32.06
26	24.63	25.86	27.15	28.51	29.94	31.43	32.21	32.54	32.87
27	25.24	26.50	27.83	29.22	30.69	32.21	33.02	33.36	33.68
28	25.88	27.17	28.53	29.95	31.44	33.02	33.85	34.19	34.52
29	26.52	27.84	29.24	30.71	32.24	33.85	34.70	35.04	35.39
30	27.19	28.54	29.97	31.47	33.04	34.70	35.56	35.91	36.27
31	27.86	29.25	30.72	32.25	33.87	35.56	36.46	36.81	37.18
32	28.56	29.99	31.48	33.06	34.72	36.46	37.36	37.74	38.11
33	29.27	30.74	32.27	33.89	35.59	37.36	38.30	38.68	39.07
34	30.01	31.50	33.08	34.74	36.47	38.30	39.25	39.65	40.04
35	30.76	32.29	33.91	35.60	37.39	39.25	40.23	40.64	41.04
36	31.52	33.10	34.76	36.50	38.32	40.23	41.23	41.65	42.06
37	32.31	33.93	35.63	37.40	39.27	41.23	42.27	42.69	43.12
38	33.12	34.78	36.52	38.34	40.26	42.27	43.33	43.76	44.19
39	33.95	35.64	37.43	39.30	41.27	43.33	44.41	44.85	45.30
40	34.80	36.54	38.36	40.28	42.30	44.41	45.52	45.97	46.43

2.32% Salary Schedule Adjustment effective 7/1/20, Board Approved 10/14/2020  
3.26% COLA effective 7/1/19, Board Approved 10/11/19  
2.71% COLA effective 7/1/18, Board Approved 10/10/18  
1.56% COLA effective 7/1/17, Board Approved 10/11/17  
1.59% Salary Schedule Increase effective 7/1/16, Board Approved 10/12/16  
1.02% COLA effective 7/1/15, Board Approved 9/9/15  
.85% COLA effective 7/1/14, Board Approved 8/13/14  
1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13  
0 % COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12  
4.4% COLA effective 7/1/07, Board Approved 6/14/07  
5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06  
3.81% COLA Effective 7/1/05, Board Approved 6/8/05

## WEST KERN COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE  
2020-21 ACADEMIC YEAR (2.32%)

## MONTHLY SCHEDULE

RANGE	A	B	C	D	E	F	G	H	I
1	\$ 2,305	\$ 2,418	\$ 2,538	\$ 2,666	\$ 2,799	\$ 2,938	\$ 3,011	\$ 3,042	\$ 3,073
2	\$ 2,359	\$ 2,477	\$ 2,602	\$ 2,732	\$ 2,870	\$ 3,011	\$ 3,087	\$ 3,118	\$ 3,149
3	\$ 2,420	\$ 2,539	\$ 2,666	\$ 2,801	\$ 2,940	\$ 3,087	\$ 3,163	\$ 3,196	\$ 3,227
4	\$ 2,479	\$ 2,603	\$ 2,735	\$ 2,870	\$ 3,013	\$ 3,163	\$ 3,243	\$ 3,276	\$ 3,309
5	\$ 2,541	\$ 2,669	\$ 2,803	\$ 2,941	\$ 3,089	\$ 3,243	\$ 3,323	\$ 3,357	\$ 3,392
6	\$ 2,605	\$ 2,735	\$ 2,872	\$ 3,014	\$ 3,167	\$ 3,323	\$ 3,408	\$ 3,442	\$ 3,475
7	\$ 2,671	\$ 2,805	\$ 2,945	\$ 3,091	\$ 3,245	\$ 3,408	\$ 3,494	\$ 3,527	\$ 3,564
8	\$ 2,737	\$ 2,876	\$ 3,016	\$ 3,167	\$ 3,328	\$ 3,494	\$ 3,581	\$ 3,616	\$ 3,652
9	\$ 2,806	\$ 2,947	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,581	\$ 3,669	\$ 3,706	\$ 3,744
10	\$ 2,876	\$ 3,021	\$ 3,169	\$ 3,330	\$ 3,496	\$ 3,669	\$ 3,761	\$ 3,799	\$ 3,836
11	\$ 2,948	\$ 3,094	\$ 3,250	\$ 3,411	\$ 3,583	\$ 3,761	\$ 3,855	\$ 3,895	\$ 3,933
12	\$ 3,021	\$ 3,170	\$ 3,331	\$ 3,498	\$ 3,673	\$ 3,855	\$ 3,952	\$ 3,992	\$ 4,032
13	\$ 3,097	\$ 3,252	\$ 3,415	\$ 3,585	\$ 3,763	\$ 3,952	\$ 4,051	\$ 4,092	\$ 4,132
14	\$ 3,175	\$ 3,333	\$ 3,500	\$ 3,675	\$ 3,857	\$ 4,051	\$ 4,151	\$ 4,193	\$ 4,235
15	\$ 3,253	\$ 3,416	\$ 3,586	\$ 3,767	\$ 3,955	\$ 4,151	\$ 4,255	\$ 4,299	\$ 4,342
16	\$ 3,335	\$ 3,501	\$ 3,676	\$ 3,862	\$ 4,053	\$ 4,255	\$ 4,361	\$ 4,406	\$ 4,449
17	\$ 3,418	\$ 3,588	\$ 3,768	\$ 3,957	\$ 4,153	\$ 4,361	\$ 4,470	\$ 4,517	\$ 4,562
18	\$ 3,503	\$ 3,678	\$ 3,864	\$ 4,056	\$ 4,259	\$ 4,470	\$ 4,583	\$ 4,630	\$ 4,675
19	\$ 3,591	\$ 3,770	\$ 3,959	\$ 4,157	\$ 4,365	\$ 4,583	\$ 4,697	\$ 4,744	\$ 4,793
20	\$ 3,680	\$ 3,865	\$ 4,058	\$ 4,261	\$ 4,475	\$ 4,697	\$ 4,815	\$ 4,864	\$ 4,911
21	\$ 3,772	\$ 3,962	\$ 4,158	\$ 4,366	\$ 4,586	\$ 4,815	\$ 4,937	\$ 4,985	\$ 5,035
22	\$ 3,867	\$ 4,059	\$ 4,264	\$ 4,477	\$ 4,699	\$ 4,937	\$ 5,058	\$ 5,110	\$ 5,162
23	\$ 3,964	\$ 4,162	\$ 4,370	\$ 4,588	\$ 4,819	\$ 5,058	\$ 5,186	\$ 5,238	\$ 5,290
24	\$ 4,063	\$ 4,266	\$ 4,481	\$ 4,704	\$ 4,938	\$ 5,186	\$ 5,316	\$ 5,368	\$ 5,422
25	\$ 4,163	\$ 4,371	\$ 4,592	\$ 4,820	\$ 5,061	\$ 5,316	\$ 5,448	\$ 5,503	\$ 5,557
26	\$ 4,269	\$ 4,482	\$ 4,706	\$ 4,942	\$ 5,190	\$ 5,448	\$ 5,583	\$ 5,640	\$ 5,697
27	\$ 4,375	\$ 4,593	\$ 4,824	\$ 5,065	\$ 5,320	\$ 5,583	\$ 5,723	\$ 5,782	\$ 5,838
28	\$ 4,486	\$ 4,709	\$ 4,945	\$ 5,191	\$ 5,450	\$ 5,723	\$ 5,867	\$ 5,926	\$ 5,983
29	\$ 4,597	\$ 4,826	\$ 5,068	\$ 5,323	\$ 5,588	\$ 5,867	\$ 6,015	\$ 6,074	\$ 6,134
30	\$ 4,713	\$ 4,947	\$ 5,195	\$ 5,455	\$ 5,727	\$ 6,015	\$ 6,164	\$ 6,224	\$ 6,287
31	\$ 4,829	\$ 5,070	\$ 5,325	\$ 5,590	\$ 5,871	\$ 6,164	\$ 6,320	\$ 6,380	\$ 6,445
32	\$ 4,950	\$ 5,198	\$ 5,457	\$ 5,730	\$ 6,018	\$ 6,320	\$ 6,476	\$ 6,542	\$ 6,606
33	\$ 5,073	\$ 5,328	\$ 5,593	\$ 5,874	\$ 6,169	\$ 6,476	\$ 6,639	\$ 6,705	\$ 6,772
34	\$ 5,202	\$ 5,460	\$ 5,734	\$ 6,022	\$ 6,321	\$ 6,639	\$ 6,803	\$ 6,873	\$ 6,940
35	\$ 5,332	\$ 5,597	\$ 5,878	\$ 6,171	\$ 6,481	\$ 6,803	\$ 6,973	\$ 7,044	\$ 7,114
36	\$ 5,463	\$ 5,737	\$ 6,025	\$ 6,327	\$ 6,642	\$ 6,973	\$ 7,147	\$ 7,219	\$ 7,290
37	\$ 5,600	\$ 5,881	\$ 6,176	\$ 6,483	\$ 6,807	\$ 7,147	\$ 7,327	\$ 7,400	\$ 7,474
38	\$ 5,741	\$ 6,029	\$ 6,330	\$ 6,646	\$ 6,978	\$ 7,327	\$ 7,511	\$ 7,585	\$ 7,660
39	\$ 5,885	\$ 6,178	\$ 6,488	\$ 6,812	\$ 7,153	\$ 7,511	\$ 7,698	\$ 7,774	\$ 7,852
40	\$ 6,032	\$ 6,334	\$ 6,649	\$ 6,982	\$ 7,332	\$ 7,698	\$ 7,890	\$ 7,968	\$ 8,048

2.32% Salary Schedule Adjustment effective 7/1/20, Board Approved 10/14/2020

3.26% COLA effective 7/1/19, Board Approved 10/11/19

2.71% COLA effective 7/1/18, Board Approved 10/10/18

1.56% COLA effective 7/1/17, Board Approved 10/11/17

1.59% COLA effective 7/1/16, Board Approved 10/12/16

1.02% COLA effective 7/1/15, Board Approved 9/9/15

.85% COLA effective 7/1/14, Board Approved 8/13/14

1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13

0% COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12

4.4% COLA effective 7/1/07, Board Approved 6/14/07

5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06

3.81% COLA Effective 7/1/05, Board Approved 6/8/05