

WEST KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2021-22 ACADEMIC YEAR (3.07%) Effective 1/1/2022
HOURLY SCHEDULE (Based on 2080 Hrs./Yr.)

RANGE	A	B	C	D	E	F	G	H	I
1	15.00	15.60	15.99	16.39	16.80	17.47	17.90	18.09	18.27
2	15.38	15.99	16.39	16.80	17.22	17.90	18.36	18.54	18.73
3	15.76	16.39	16.80	17.22	17.65	18.36	18.81	19.01	19.19
4	16.15	16.80	17.47	17.91	18.36	18.81	19.28	19.48	19.68
5	16.56	17.22	17.91	18.36	18.81	19.28	19.76	19.96	20.17
6	16.81	17.48	18.18	18.63	19.10	19.76	20.26	20.47	20.67
7	17.06	17.74	18.45	18.91	19.38	20.26	20.78	20.97	21.19
8	17.31	18.18	18.91	19.38	19.87	20.78	21.29	21.50	21.72
9	17.57	18.46	19.19	19.67	20.27	21.29	21.82	22.04	22.26
10	17.84	18.73	19.48	19.80	20.79	21.82	22.37	22.59	22.81
11	18.10	19.01	19.77	20.28	21.30	22.37	22.92	23.16	23.39
12	18.38	19.30	19.81	20.80	21.84	22.92	23.50	23.74	23.97
13	18.65	19.59	20.30	21.31	22.38	23.50	24.09	24.33	24.57
14	18.88	19.82	20.81	21.85	22.93	24.09	24.69	24.93	25.18
15	19.35	20.32	21.33	22.40	23.52	24.69	25.30	25.56	25.82
16	19.83	20.82	21.86	22.96	24.10	25.30	25.93	26.20	26.46
17	20.33	21.34	22.41	23.53	24.70	25.93	26.58	26.86	27.13
18	20.83	21.87	22.97	24.12	25.32	26.58	27.25	27.53	27.80
19	21.36	22.42	23.54	24.72	25.95	27.25	27.93	28.21	28.50
20	21.88	22.98	24.13	25.33	26.61	27.93	28.63	28.92	29.20
21	22.43	23.56	24.73	25.96	27.27	28.63	29.35	29.64	29.94
22	22.99	24.14	25.36	26.62	27.94	29.35	30.08	30.39	30.69
23	23.57	24.75	25.98	27.28	28.65	30.08	30.84	31.15	31.46
24	24.16	25.37	26.64	27.97	29.36	30.84	31.61	31.92	32.24
25	24.76	25.99	27.30	28.66	30.10	31.61	32.39	32.72	33.04
26	25.39	26.65	27.98	29.39	30.86	32.39	33.20	33.54	33.88
27	26.01	27.31	28.68	30.12	31.63	33.20	34.03	34.38	34.71
28	26.67	28.00	29.41	30.87	32.41	34.03	34.89	35.24	35.58
29	27.33	28.69	30.14	31.65	33.23	34.89	35.77	36.12	36.48
30	28.02	29.42	30.89	32.44	34.05	35.77	36.65	37.01	37.38
31	28.72	30.15	31.66	33.24	34.91	36.65	37.58	37.94	38.32
32	29.44	30.91	32.45	34.07	35.79	37.58	38.51	38.90	39.28
33	30.17	31.68	33.26	34.93	36.68	38.51	39.48	39.87	40.27
34	30.93	32.47	34.10	35.81	37.59	39.48	40.45	40.87	41.27
35	31.70	33.28	34.95	36.69	38.54	40.45	41.47	41.89	42.30
36	32.49	34.12	35.83	37.62	39.50	41.47	42.50	42.93	43.35
37	33.30	34.97	36.72	38.55	40.48	42.50	43.57	44.00	44.44
38	34.14	35.85	37.64	39.52	41.50	43.57	44.66	45.10	45.55
39	34.99	36.73	38.58	40.51	42.54	44.66	45.77	46.23	46.69
40	35.87	37.66	39.54	41.52	43.60	45.77	46.92	47.38	47.86

Salary Schedule adjustment due to CA minimum wage increase effective 1/1/2022

2.75% COLA plus 0.32% adjustment effective 7/1/21, Board Approved 11/13/2021

2.32% Salary Schedule Adjustment effective 7/1/20, Board Approved 10/14/2020

3.26% COLA effective 7/1/19, Board Approved 10/11/19

2.71% COLA effective 7/1/18, Board Approved 10/10/18

1.56% COLA effective 7/1/17, Board Approved 10/11/17

1.59% Salary Schedule Increase effective 7/1/16, Board Approved 10/12/16

1.02% COLA effective 7/1/15, Board Approved 9/9/15

.85% COLA effective 7/1/14, Board Approved 8/13/14

1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13

0% COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12

4.4% COLA effective 7/1/07, Board Approved 6/14/07

5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06

3.81% COLA Effective 7/1/05, Board Approved 6/8/05