

# UNION UPDATER

CSEA Chapter #543, Area D, Region 82

Issue No. 9 | Oct/Nov/Dec/Jan 21-22



## CSEA Chapter Meeting: Special Announcement

Don't forget to join us on January 21st at 1:00 PM via zoom for our chapter meeting!



## February is re-class month

All requests and supporting documentation (listed below) need to be submitted to me by February 28, 2022.

Supporting Documentation:

Obtain a copy of your job description from Tiffany Rowden in HR.

Strikethrough any duties you no longer are doing.

Add additional duties you are now doing that you feel are at a higher level of responsibility or technical skill which were not previously on the job description (Bold and Underlined).

Estimate where your position should be placed on the salary schedule. (Based on the TC salary schedule and the new duties that are at a higher level of responsibility or technical skill)

Write a cover letter summarizing your reclassification request.

Obtain and submit any letters of recommendation from peers, coworkers, supervisors or faculty. (optional)

Please ensure a review and discussion of your updated job description has taken place with your supervisor prior to submitting for a re-class. Your supervisor does not have to approve your request in order for you to submit it, but you must talk to your supervisor about re-class before you submit your request.

Submit your re-class packet to me before 2/28/2022.

Greg Hawkins

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## Bargaining Requests

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For the past few months, the bargaining team has been developing a process to attain employee bargaining requests. This has been an area of concern for the membership for some time. We have come up with the following process:

***All requests will be reviewed by the classified bargaining team who will decide whether to take the request to TCCCBC. You will be notified of the bargaining team's decision.***

***The following criteria may be used to decide whether to take this request to the bargaining table or not:***

- 1. How many employees will it impact?***
- 2. How much money could it cost?***
- 3. How will it impact employee morale?***
- 3. How likely is it to be accepted by the administration?***
- 4. Will it have any unintended consequences?***

Please plan to attend our January chapter meeting to learn more.

## Celebrating Our Own!

### October/November/December/January Anniversaries of Service\*

<b>October</b>	<b>November</b>	<b>December</b>	<b>January</b>
Greg Hawkins 23 Years	Apolonia Cotto 17 Years	Brandi Hudson 21 Years	Sheila Green 20 Years
Mary Perales 11 Years	Denise Gill 14 Years	Joanne Dumbrigue 11 Years	Chris Jones 17 Years
Shelly Nicholson 10 Years	Olga Newlove 14 Years	Kenzie Stearman 11 Years	Sergio Gomez 13 Years
Jeanene Robertson 10 Years	Manuel Aguirre 8 Years	Rosa Cazares 7 Years	Renae Ginther 12 Years
Warren Schuyler 10 Years	Cliff Watts 7 Years	Careli Leyva 7 Years	Deanne Woods 5 Years
Heather Cash 3 Years	Mireya Zermeno 4 Years	Alba Ruiz 7 Years	Francisco Uribe 3 Years
	Sara Jewell 1 Year	Allisa Tweedy 6 Years	
		Gloria Estrada 3 Years	
		Debra Rios 3 Years	

**\*Anniversary of service is determined by board approval and may be different from the date you began working at Taft College**

## Annual Member Benefits Guide and Membership Card

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The CSEA Annual Member Benefits Guide and your membership card are set to go out. You can expect to see this in your mailbox at home soon! This popular guide outlines the many benefits and discounts you receive for being a CSEA member, bringing you value in membership.

**On the fence about joining CSEA?  
Wonder what CSEA can do for you?**

**Your local chapter works to represent your interests and ensure the classified staff of Taft College have a seat at the table when important decisions are made.**

**CSEA members help shape the future of our workplace by staying engaged!**

**Sound good? Join CSEA today!**

**Ready to join CSEA?  
Scan the QR Code!**



### 2022 CSEA Executive Board

<b>2022 CSEA Executive Board</b>				
Greg Hawkins President	Jeanene Robertson Vice President	Morgan Sanchez Secretary & Steward	Alissa Tweedy Treasurer	Joanne Dumbrigue Communications Officer

## Checkout Our CSEA Webpage!

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Have you had a chance to take a look at our CSEA webpage?

Our webpage has:

- Quick links to the Employee Self Service and Timeclock+
- Easy access to our contract
- The most up to date hourly and monthly salary schedules
- Names and contact information of your chapter executive board



Go take a look at: [www.taftcollege.edu/csea](http://www.taftcollege.edu/csea)