TAFTCOLLEGE

WEST KERN COMMUNITY COLLEGE DISTRICT

Welcome Back!

- Thank You to all for In-Service Week
- Introduction of new employees

Instructional Updates
Vice President of Instruction

WHAT'S NEW? *TRANSITIONS*

New Academic Senate president:

- Sharyn Eveland

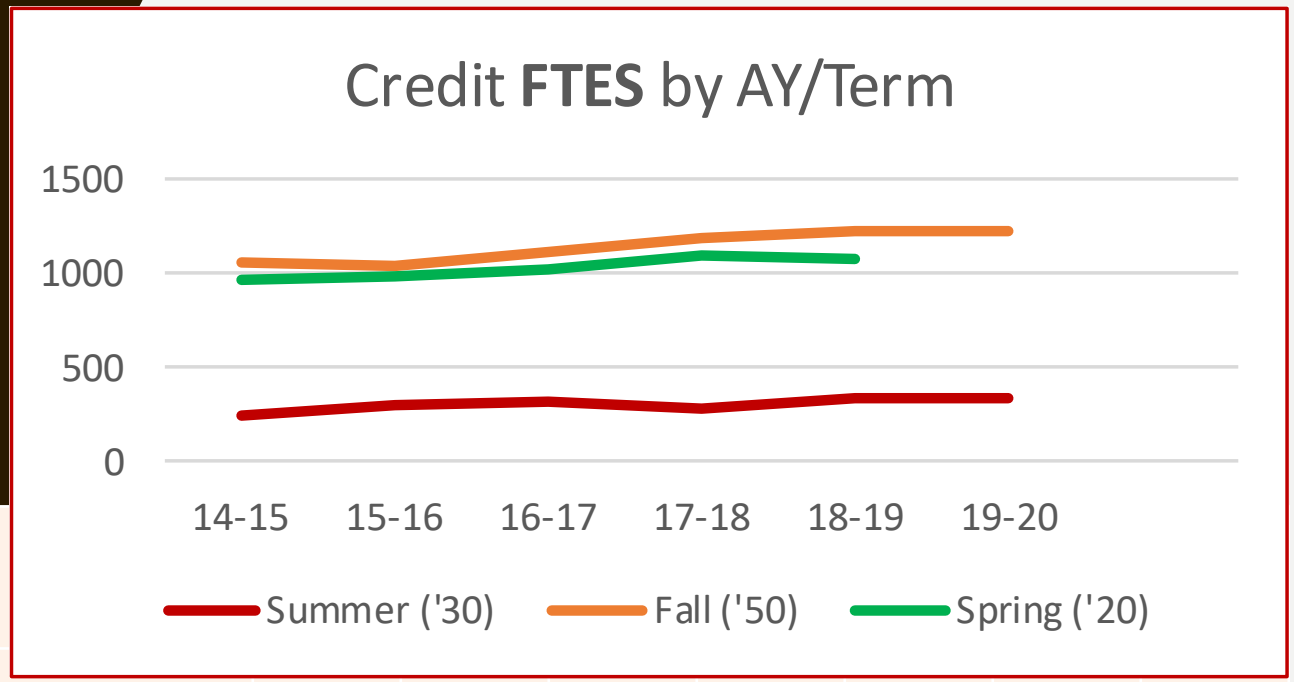
New SLO coordinator:

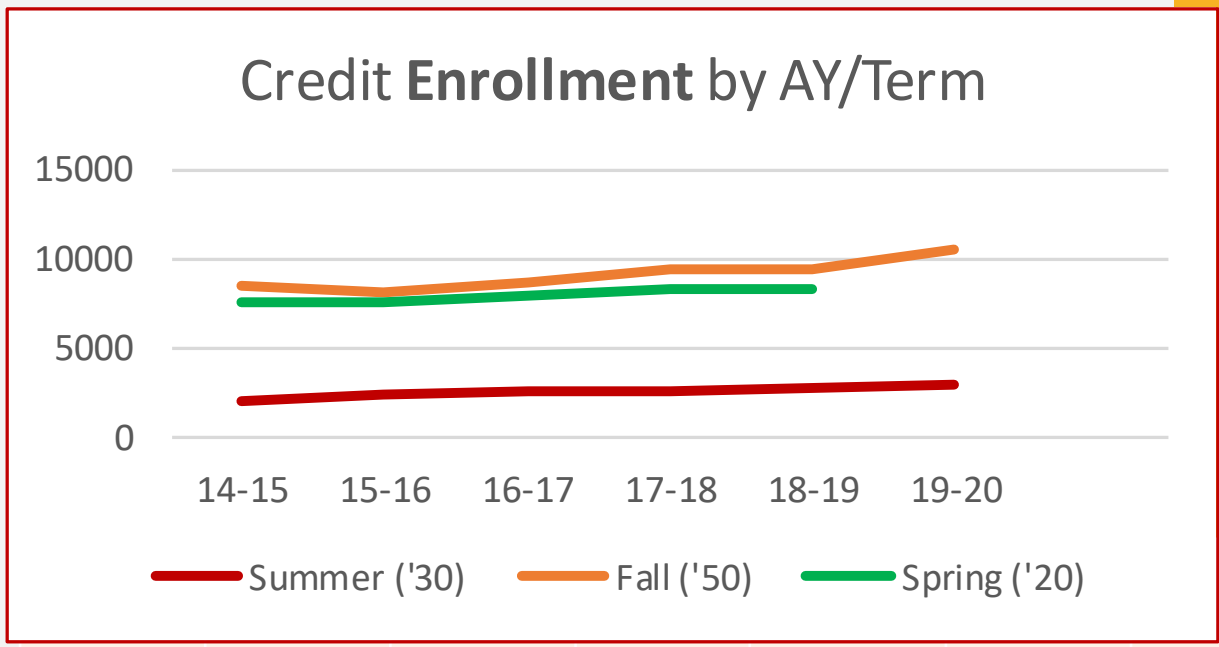
- Jo'ell Chaidez

Newly tenured:

- Chris Flachmann
- Abbas Jarrahian
- Tina Mendoza
- Debora Rodenhauser

WHAT'S NEW? *STUDENTS!*





	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Summer ('30)	250	312	322	290	336	347	
Fall	**1071**	**1052**	**1118**	**1197**	**1222**	**1237**	
Spring ('20)	972	992	1029	1093	1078		
	2292	2355	2469	2580	2636	1584	0

2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
2081	2501	2566	2541	2821	2901
8569	**8171**	**8668**	**9385**	**9394**	**10553**
7571	7651	8018	8387	8383	
18221	18323	19252	20313	20598	13454

WHAT'S NEW? *CURRICULUM!*

Courses approved:

- **ENGL 1501** Enhanced Composition and Reading
- **HIST 2212** World Civilization since 1500
- **HIST 2000** Critical Thinking and the Historian's Craft
- **MGMT 1565** Professionalism and Etiquette
- **MGMT 1570** Diversity at Work
- **ENER 2900** Energy Technology Capstone
- **EDUC 1520** Introduction to Elementary Education

WHAT'S NEW? *CURRICULUM!*

More courses approved:

- **MATH 1510** College Algebra for Liberal Arts
- **BIOL 2258** Human Anatomy and Physiology
- **BIOL 2259** Human Anatomy and Physiology II
- **STSU 1525** Transfer Planning
- **STSU 1550** Funding a Transfer Plan
- **STSU 1530** Transitioning from High School to College
- **DS 1507** Introduction to supporting People with Disabilities

WHAT'S NEW? *CURRICULUM!*

Courses approved for online delivery:

- **MGMT 1570** Diversity at Work
- **MGMT 2900** Management Capstone
- **MGMT 1565** Professionalism
- **ENER 2900** Energy Tech Capstone
- **MATH 1510** College Math, Lib Arts
- **ENGL 1650** Intro Literature
- **EDUC 1520** Introduction to Elementary Education
- **SPAN 2500** Latin Amer. Culture
- **STSU 1525** Transfer Planning
- **STSU 1530** Transitioning from High School to College
- **STSU 1550** Funding Transfer Plan
- **RECR 1510** Intro to Recreation and Leisure Service

WHAT'S NEW? *CURRICULUM!*

New certificates:

- **CSU GE-Breadth** – Certificate of Achievement
- **Intersegmental GE Transfer Curriculum** (IGETC) - Certificate of Achievement

Program revisions:

- Liberal Arts Area of Emphasis: Math and Science
- Occupational Safety and Health **(OSH)** – Associate in Science

WHAT'S NEW? *CURRICULUM!*

Course revisions, 5-year cycle:

- **38** in Math/Science
- **22** in Applied Tech
- **8** in Liberal Arts
- **8** in Social Science
- **5** in Learning Support
- **5** in English

Programs inactivated:

- Information Management and Technology: Associate in Science
- Information Management and Technology: Certificate of Achievement
- Information Technology and Management: Certificate (Local)

WHAT'S NEW? *CURRICULUM*

Courses inactivated:

- **7** in Applied Tech, IES
- **3** in Applied Tech, Business
- **4** in Applied Tech, Welding
- **2** in Math/Science, Engineering

Distance learning updates:

- **3** classes are now fully aligned to the statewide CVC-OEI rubric: ENGL 1500, BUSN 1500, ECON 2120
- **18** courses are in the works to align
- **97** faculty members Canvas trained
- **14** fully online ADTs
- Expanding online student resources: tutoring, student readiness modules, proctoring, and counseling

WHAT'S NEW? *LEARNING SUPPORT!*

Library moves ahead:

- New charging stations for devices
- New printing process
- 650+ books added to the library collection
- Watch for new library catalog service (statewide) in the next year

Tutoring/Learning Center grows:

- **Embedded Tutoring -** Successful pilot with PSYC 2200. (Learn more at Faculty Reports!)
- **Expansion into the PDC** - The former Professional Development Center is now the Calculus Lab! Tutoring for trigonometry, all calculus, and differential equations is here.
- The existing Math Lab - tutoring for stats and PSYC stats, Math 230-1060, 1500, 1520, 1505.

WHAT'S NEW? *SUMMER CAMP!*

STEM-CiTE summer camp for kids:

- 83 kids attended, elementary to high school (191 kids total since 2014)
- Big enrollment increase since last year – 2 extra sessions added for elementary age
- Activities: 3-D printing, solar power car building and racing, tie-dye, slime, and much more
- Faculty participation – we appreciate your help and ideas!
- (Note new name: STEM-CiTE, STEM + Careers in Technical Education, pronounced "Stem City")

WHAT'S NEW? *FACULTY ORIENTATIONS!*

Full time faculty orientations:

- New full-time faculty this year: Participate in 1 or 2 meetings per month over the year, includes discussions, panels, and more
- New faculty in the past 4 years: Invited to participate
- Not new? You're also welcome!

Adjunct faculty orientations:

- New adjunct faculty this year: Participate in discussions, panels, and more; in hybrid format
- Not new? You're also welcome!

WHAT'S NEW? *GRANTS!*

New and continuing grants for instructor development and student success:

- CVC-OEI CTE (state) for instructors creating online curriculum
- Perkins/VTEA (federal) to support vocational programs
- CTE Transitions (state) to support career training
- Strong Workforce (state) to support workforce preparation
- Guided Pathways (state) to improve student success

READY FOR FALL? *LET'S GO COUGARS!*

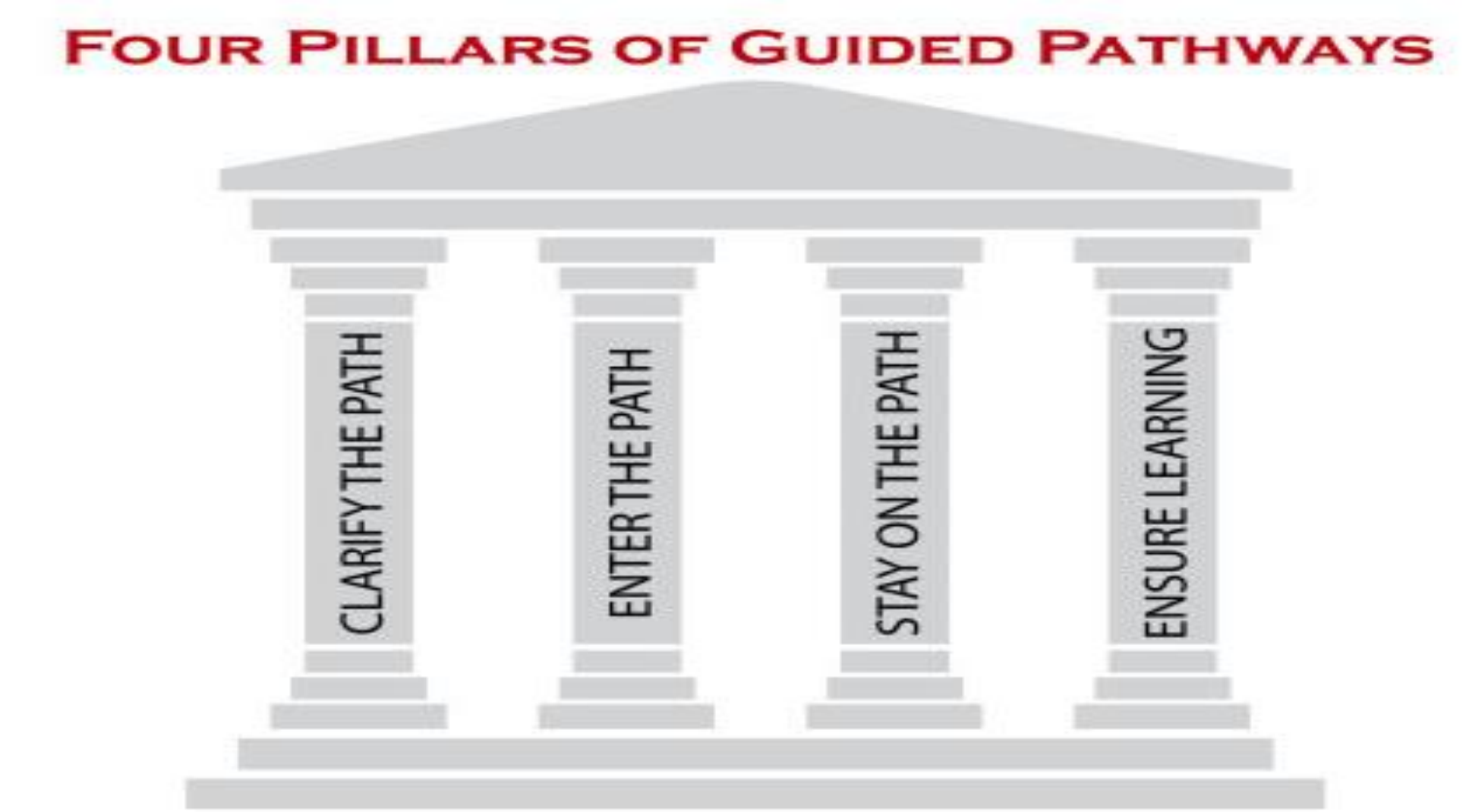
STUDENT SERVICES UPDATE

Severo Balason, Jr.
Vice President of Student Services

Guided Pathways Update

- ***Guided Pathways Dashboard***
- ***CAPP - GPAP***
- ***Emergency Preparedness***

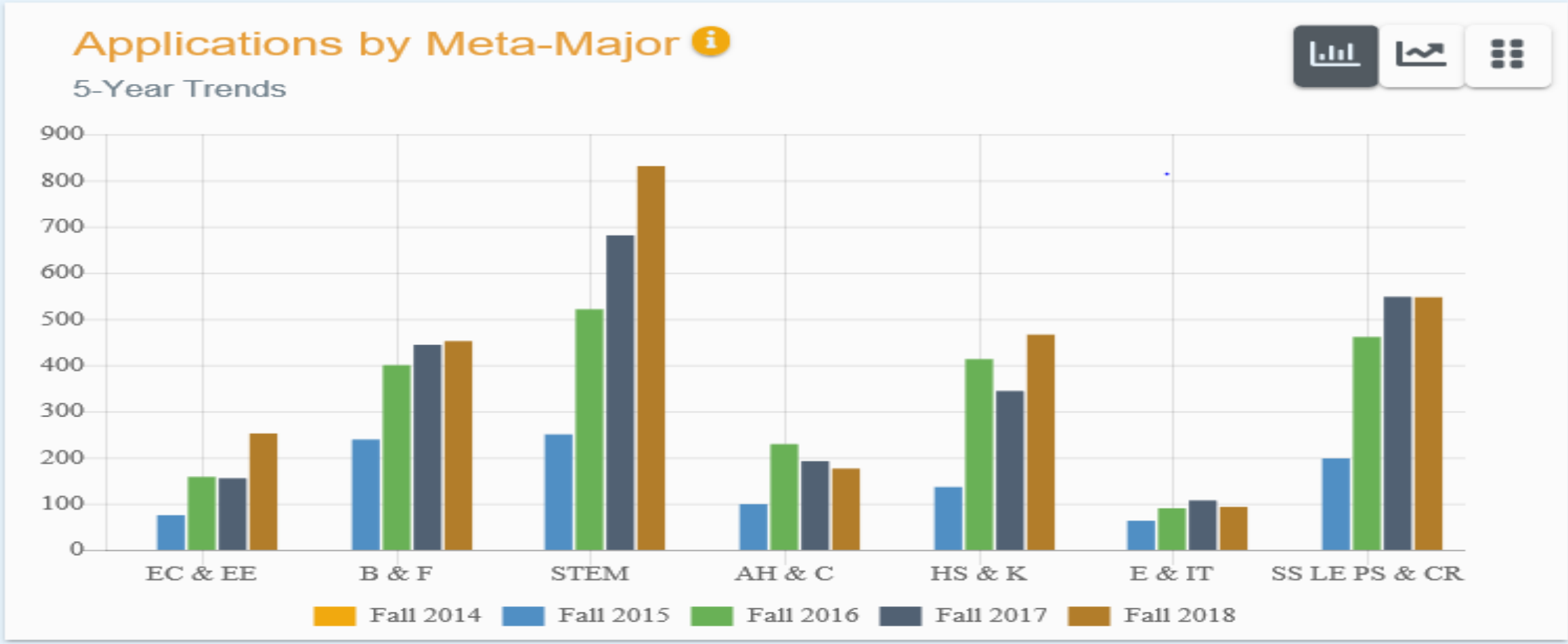
Guided Pathways Update



STUDENT SERVICES

Clarify the Path

https://dvknejbjwl2jp.cloudfront.net/clarify



Clarify the Path

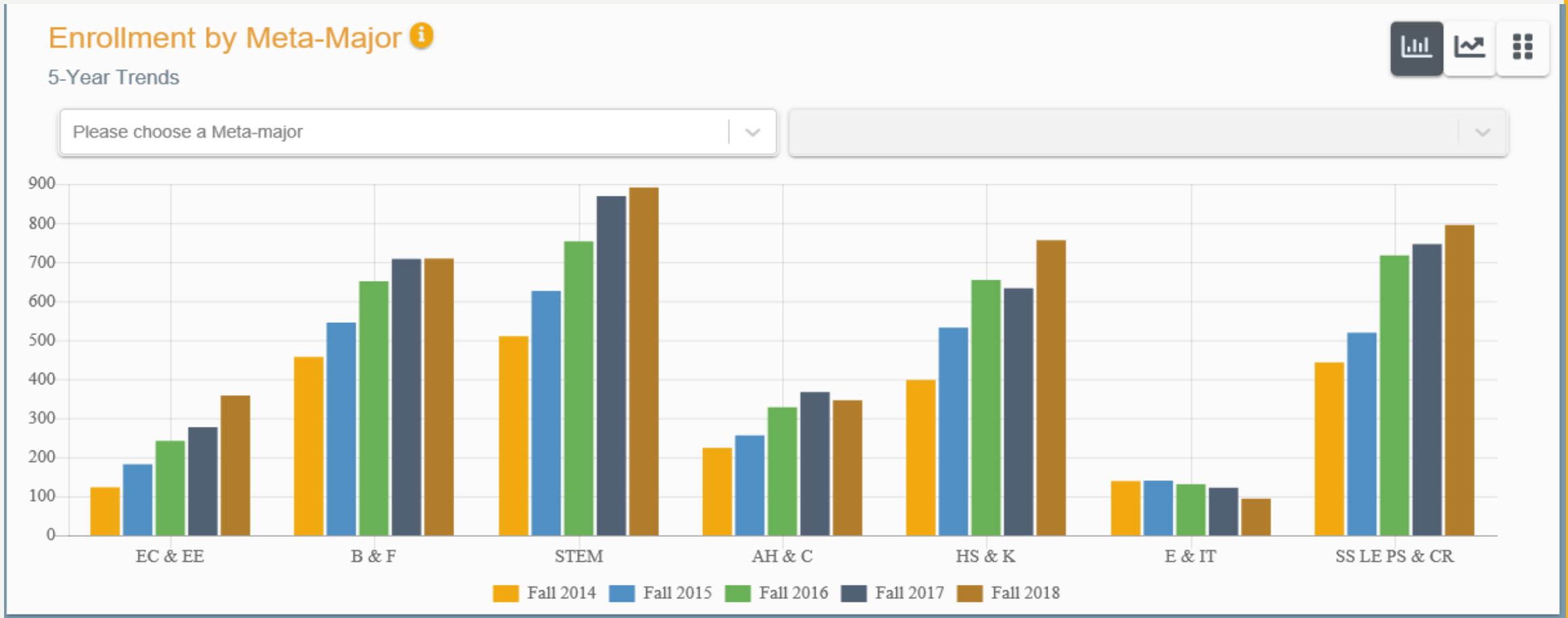
https://dvknejbjwl2jp.cloudfront.net/clarify

- Applications by Age
- Applications by Ethnicity
- Applications by Gender
- Applications by High School
- Applications by City of Origin

STUDENT SERVICES

Enter the Path

https://dvknejbjwl2jp.cloudfront.net/enter



Enter the Path

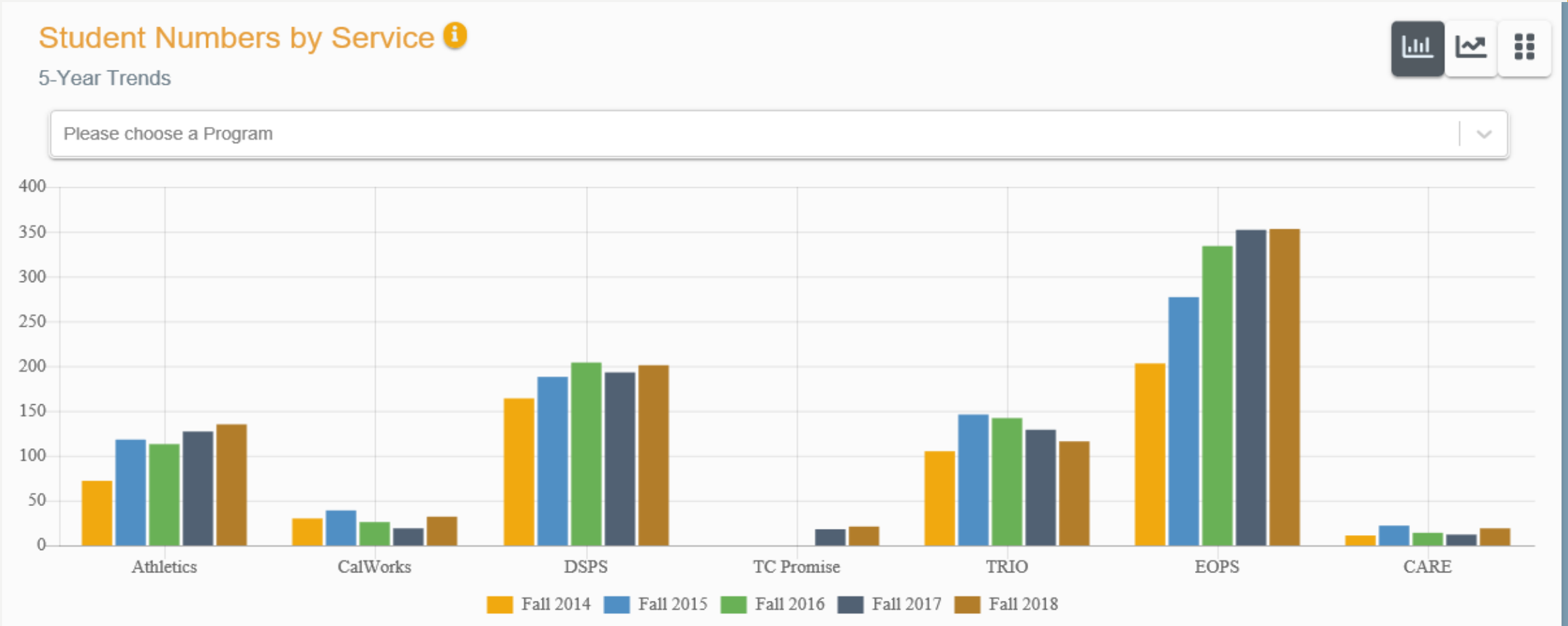
https://dvknejbjwl2jp.cloudfront.net/enter

- Enrollment by Age
- Enrollment by Ethnicity
- Enrollment by Gender

STUDENT SERVICES

Stay on the Path

https://dvknejbjwl2jp.cloudfront.net/stay



STUDENT SERVICES

Ensure Learning

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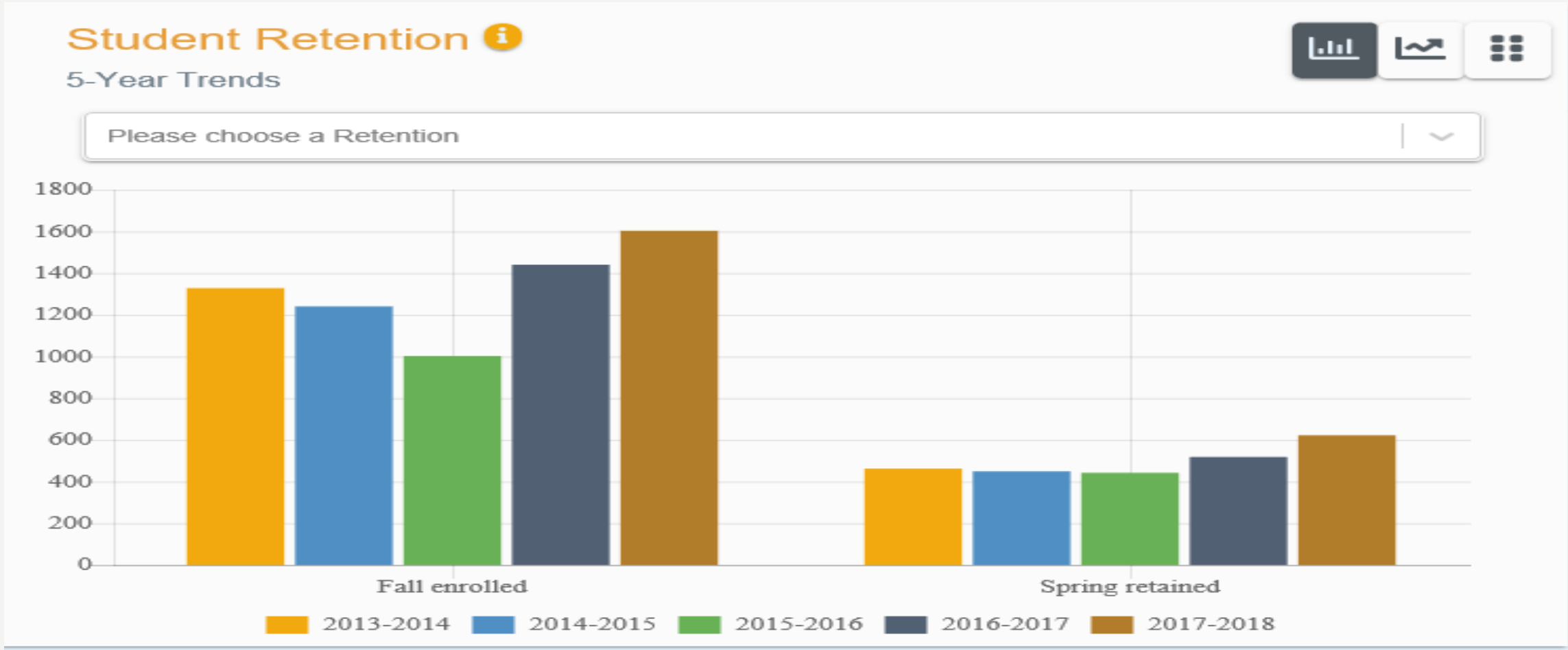

STUDENT SERVICES

Ensure Learning

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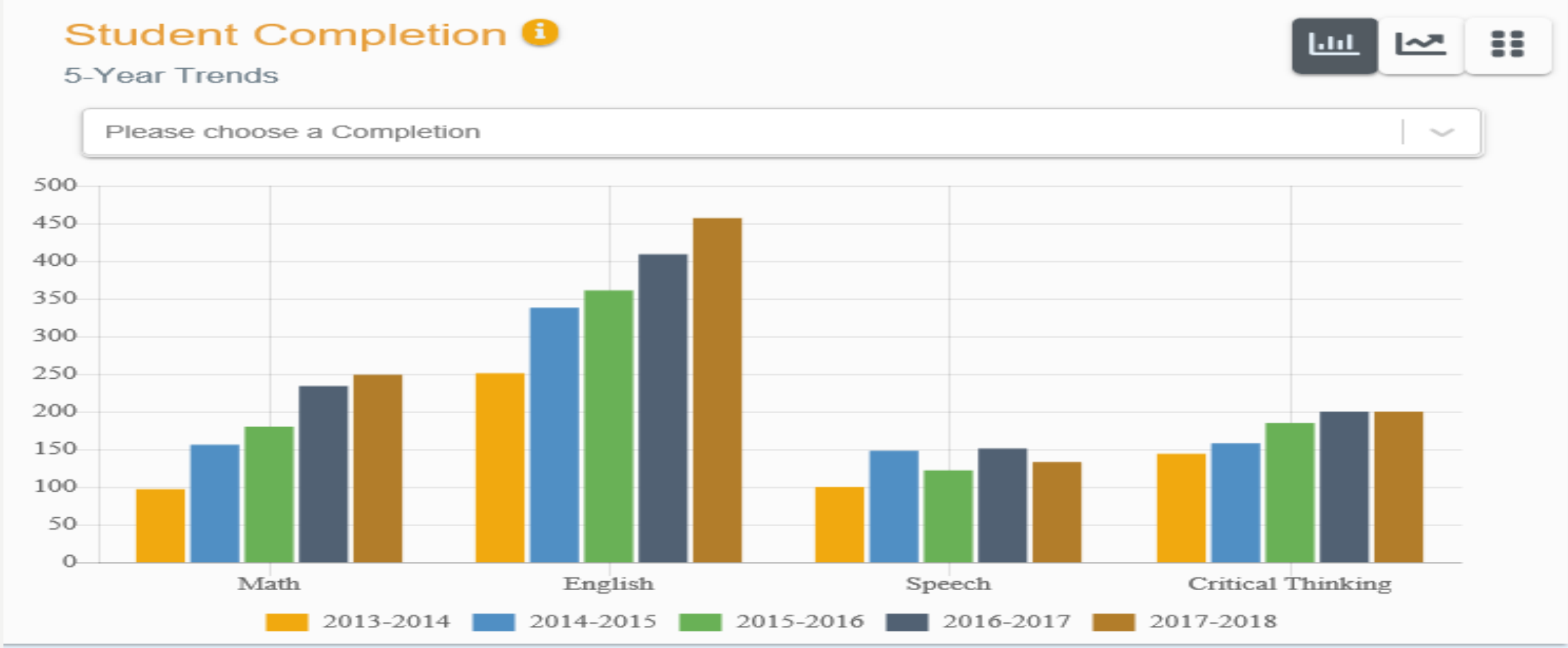

STUDENT SERVICES

Ensure Learning

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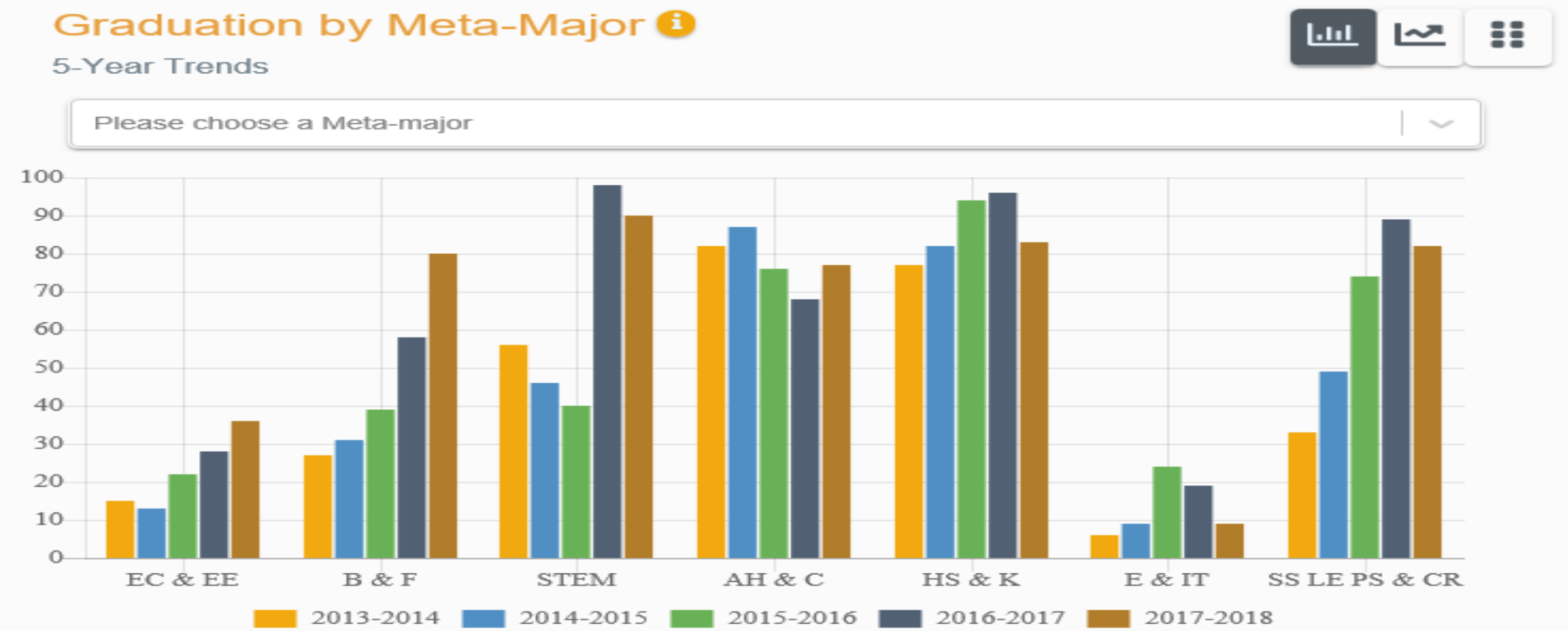

STUDENT SERVICES

Ensure Learning

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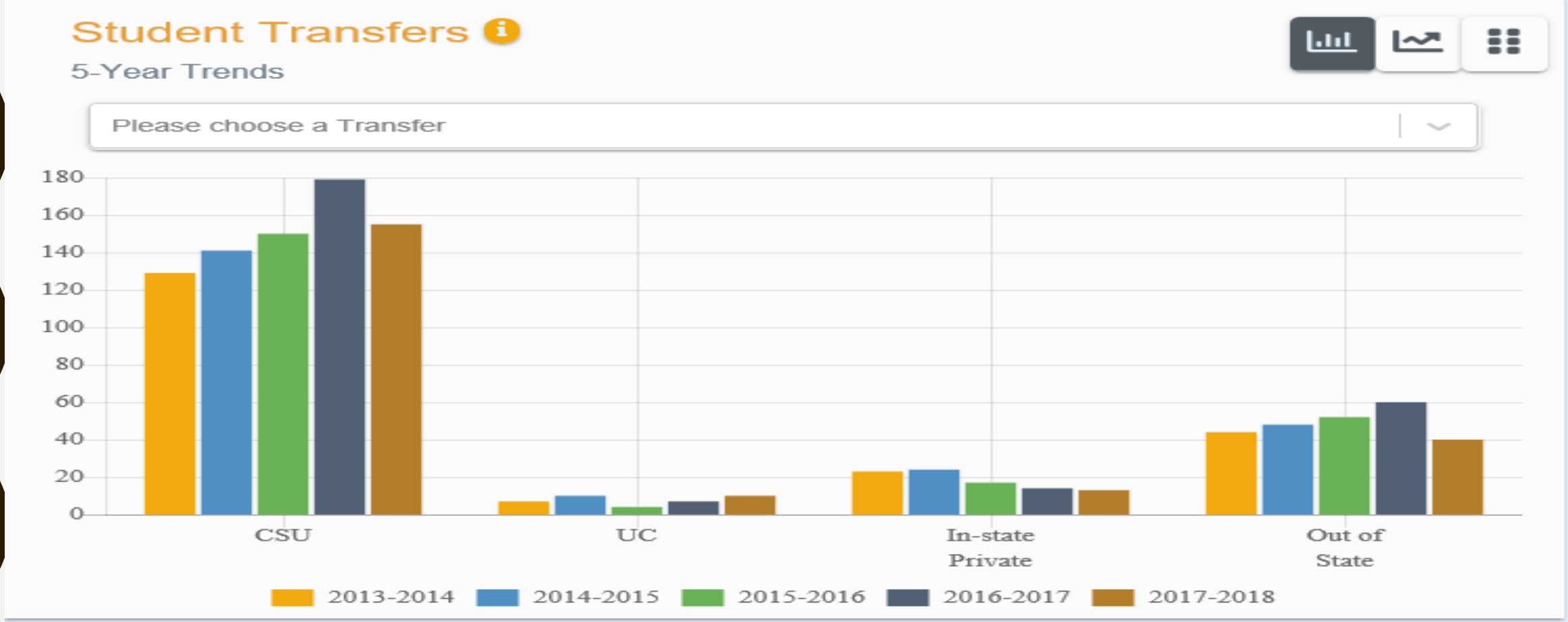
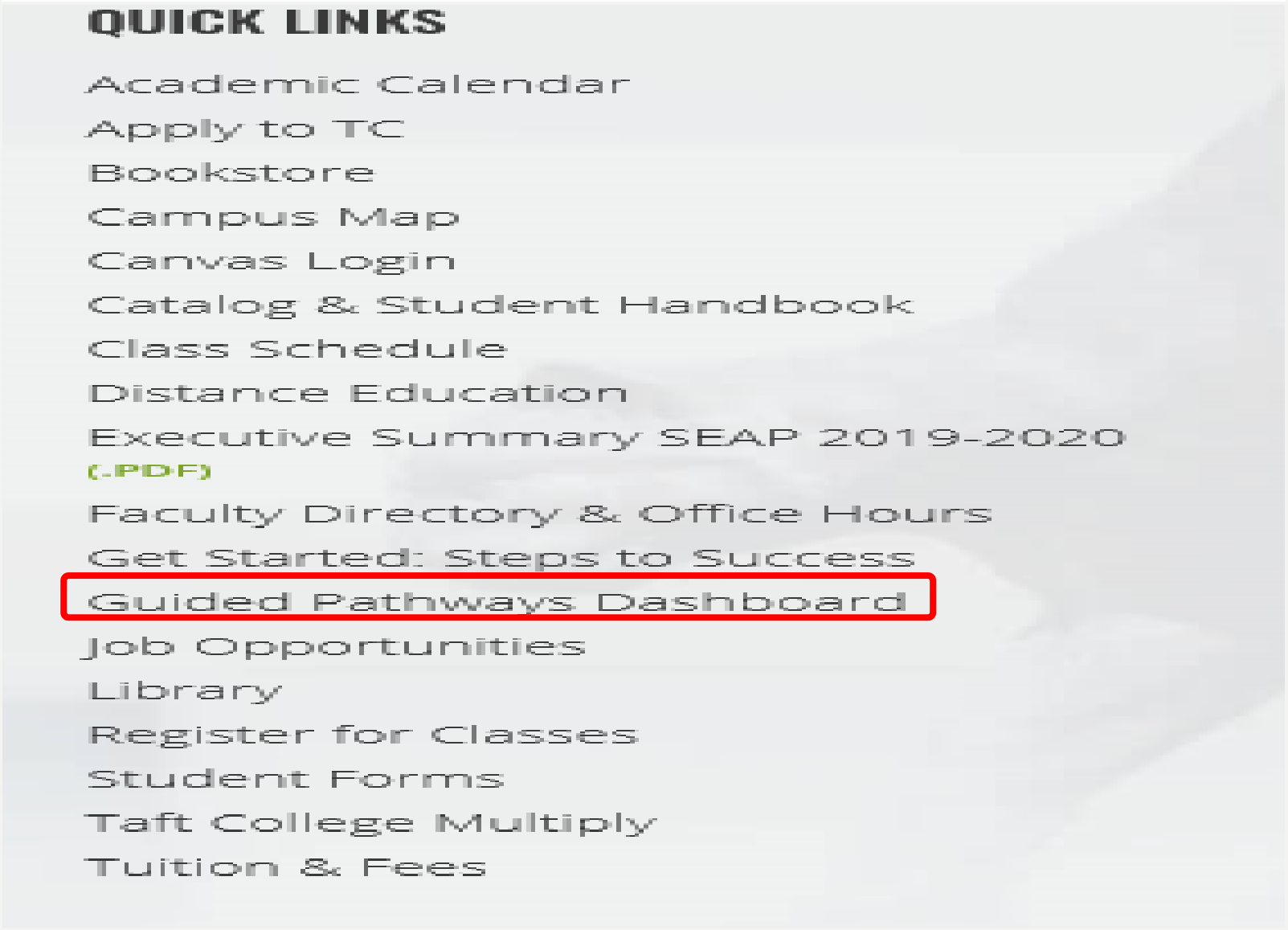
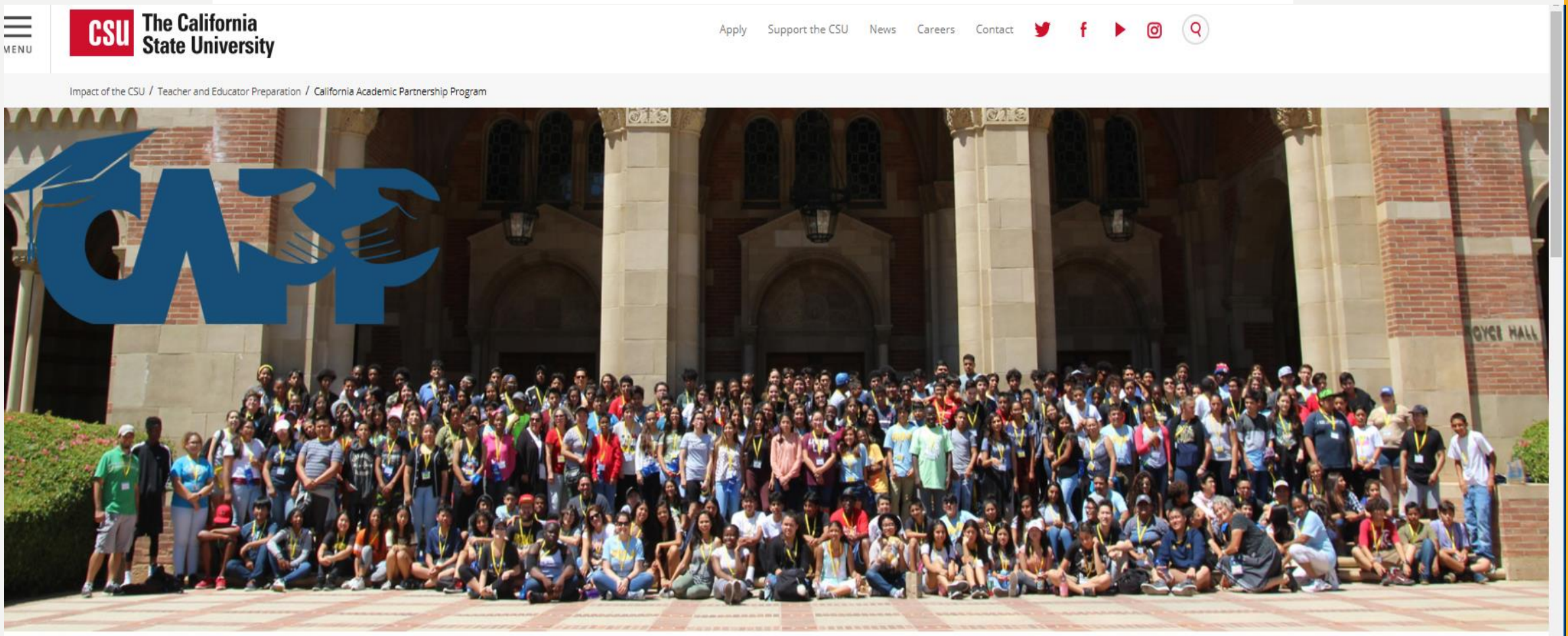


GP Dashboard



STUDENT SERVICES

CAPP - GPAP



California Academic Partnership Program (CAPP)

CAPP - GPAP

Long Beach City, 2-day Convening

STUDENT SERVICES

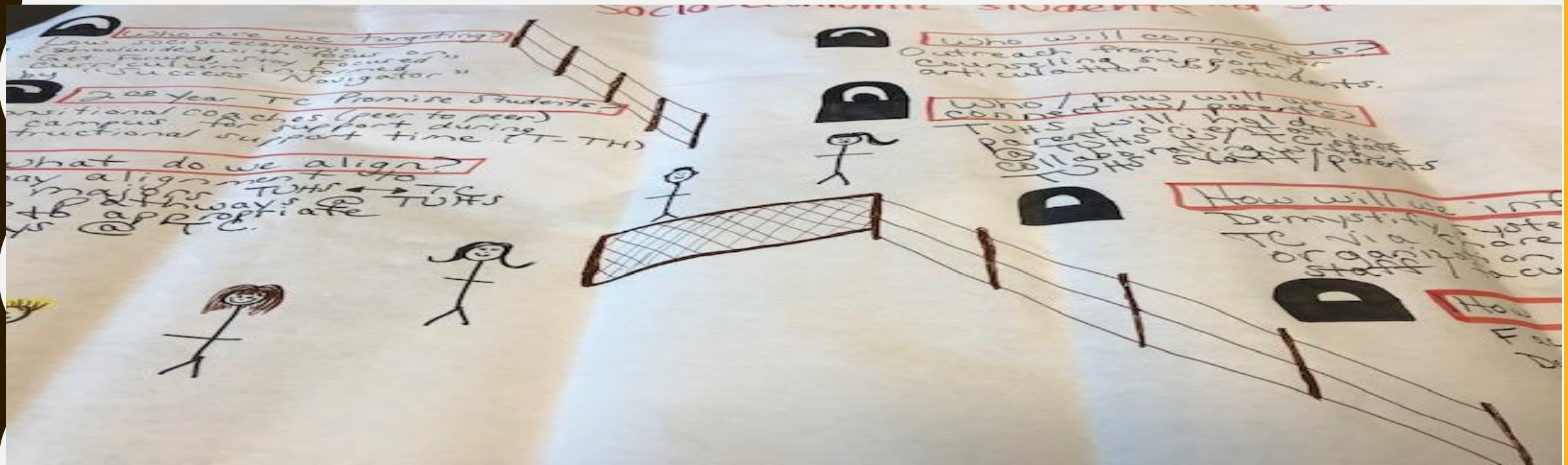
California Academic Partnership Program

STUDENT SERVICES

CAPP - GPAP

Goal of GPAP

An articulation between TC & TUHS to ensure equity for all students' academic and life skill needs targeted specifically to low socio-economic students.



CAPP - GPAP

Who are we targeting?

Socio-economic (school-wide) with focus on “Get Focused, Stay Focused” curriculum informed by *Success Navigator* (170).

2nd Year TC Promise Students as transitional coaches on campus (peer to peer)

What do we align?

Pathway alignment to meta majors, TUHS has 11 pathways to align appropriate pathways at TC.

Who will connect us?

Outreach from TC for counseling support, articulation with students.

STUDENT SERVICES

CAPP - GPAP

Who/How will we connect with parents?

Parent orientation at TUHS with TC and TUHS collaboration.

How will we inform all staff?

TUHS and TC via shared personnel organizational charts

How will teams collaborate?

Faculty to faculty meetings, department to department meetings, counselor to counselor meetings, and cross-curricular meetings

CAPP - GPAP

Timeline 2019-2020

Summer 2019

Counselor Summit (TUHS & TC) 6/21/2019

Alignment of pathways –Dean of Student Success

Get Data-TUHS students @TC (Jacobi)

Fall 2019

Ongoing Get Focused, Stay Focused – Mary Alice Finn

TC Booth at BTSN – Parent outreach – 8/19/2019

CAPP - GPAP

Timeline 2019-2020

September 2019 – English collaboration – English Department

Planning for TUHS outreach by grade level

-Review success navigator with students and get feedback

Sharing Organizational Charts

Spring 2020

Promise students start at TUHS as Transitional Coaches

Cougar Day – Student Services

Sophomore Success Navigator administration

Summer 2020

- TC Tutors in Summer School - Vicki

Campus Safety & Security

Updates on Emergency Preparedness

- Active Shooter Presentation (Updated – 8/23/19)
- Active Shooter Simulation (January 2020 – TBA)
- AED units on different locations on campus
- 26 CPR/AED Certified TC Staff & Administrators

Campus Safety & Security

Locations of AED Units

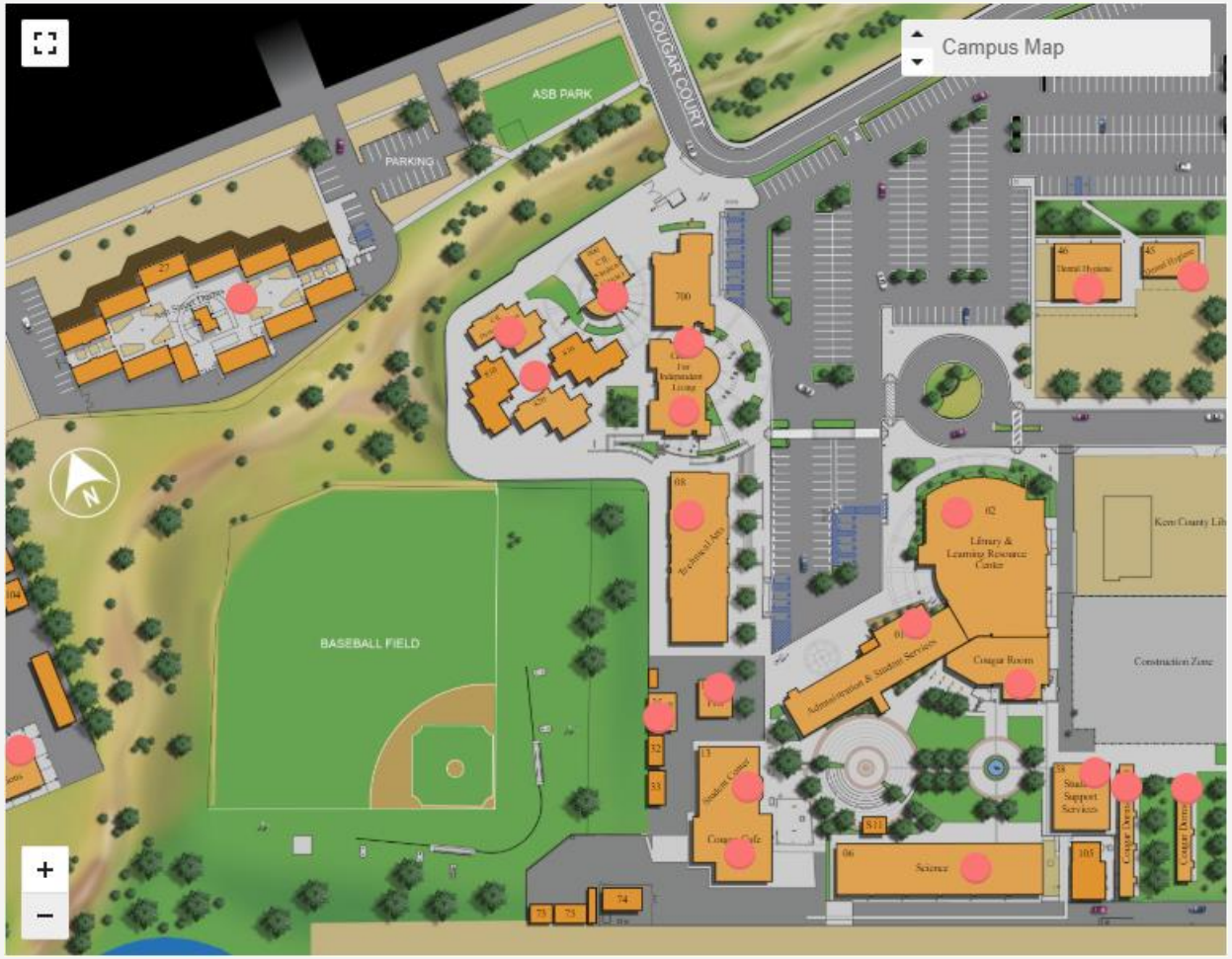
- Administration Building 1st Floor
- Administration Building 2nd Floor
- Tech Arts
- Ash Dorms
- Cougar Dorms
- ETEC Building

Campus Safety & Security

Locations of AED Units

- Maintenance & Operations
- Welding Shop
- Gym (2 units)
- Dental Hygiene
- CIL (2 units)
- Children's Center

Campus Safety & Security



- Interactive Map
- Campus Safety Website
  - Annual Reports
  - Daily Crime Log
  - Lost & Found
  - CSA Resources
  - Emergency Alert Portal
  - California Shake
  - Campus Fire Drill

VICE PRESIDENT OF HUMAN RESOURCES
HEATHER DEL ROSARIO

2019/20 UPDATES

- Open Enrollment
- Employee Self Service
- Newton
- Vision Resource Center

OPEN ENROLLMENT

OPEN ENR

- Runs Aug
- Passive
- No m
- Nev sidents
- Ele tober 1
- C ugust 23 at 9 hedule for locat
- Plan in vailable on the HR man-resources and in the

OPEN ENROLLMENT FORMS ARE DUE TO HUMAN RESOURCES BY AUGUST 27!

TAFTCOLLEGE

Faculty/Staff | Cougar Tracks

Health Benefits

Taft College > Faculty & Staff > Human Resources > Health Benefits

Health Plan Information

- 2019-20 Open Enrollment Form (.PDF)
- 2019-20 Health Plan comparison (.PDF)
- 2019-20 Anthem PPO 100-A 20, RX 5-20 (.PDF)
- 2019-20 Anthem PPO 100-D $20 RX 9-35 (.PDF)
- 2019-20 Anthem PPO 100-G $20, RX 5-20 (.PDF)

Vision Plan Information

- 2019-20 VSP Plan C_0 Copay (.PDF)

Dental Plan Information

- 2019-20 Anthem Dental – Kern County (.PDF)
  - Kern County Anthem Dental health network (.PDF)
- 2019-20 Delta Dental PPO 3000 Ortho A 100 3000 (.PDF)
- 2019-20 Delta Dental PPO Incentive 1500 no Ortho (.PDF)

SISC Benefits Member Resources

This link will lead you the SISC website where they have helpful links for your health, prescription, vision, and dental benefits.

Did you know you can….

- View and update your personal information, including contact information, emergency contact and required medication.
- View your pay history and print up to 5 years of check stubs.
- Add or change your direct deposit.
- Go Green! Elect to not receive hard copies of check stubs.
- Print copies of W-2 and ACA tax forms.
- Coming Soon – View your leave balances and transaction history.
- Ready to register? Visit our website to download Employee Self Service Registration Instructions.

Forms / Collective Bargaining Contracts

General Forms

- Confidentiality Agreement (DOCX)
- Employee Information (PDF)
- Emergency Contact Form 2018 (PDF)
- Personnel File Access Request Form (PDF)
- Key Request Form (PDF)
- Written Resignation Form (PDF)
- Employee Exit Checklist – June 2017 (PDF)
- HR Exit Interview (PDF)
- Request for Professional Growth – Classified EE (DOCX)

Payroll Forms

- 2018-19 Payroll Deadlines Memo (PDF)
- Direct Deposit TC (PDF)
- Federal Withholding – W4 (PDF)
- CA Withholding – de4 (PDF)
- Employee Giving Form (PDF)
- 403b Salary Reduction Agreement (PDF)
- WKCCD Absence Claim Form_V19.1 (003) (PDF)
- Expense Reimbursement Claim Form (DOCX)
- Employee Self Service Registration Instructions (PDF)
- Payroll Authorization – Cafeteria Meal Plan (PDF)
- Meal Break Waiver (PDF)

Faculty Forms

- New Club Information (DOCX)
- Taft College Advisor Consent Form (DOCX)

Faculty Evaluation Forms

Contract Faculty

1. Contract Faculty 2018-19 Evaluation (PDF) Procedures (PDF)

Menu

Faculty And Staff Home

Faculty Directory

Faculty Resources

Human Resources
- Academic Calendar
- Campus Meeting Schedule
- Classified Employee Information
- Discount Programs
- Faculty Employee Information
- Forms/Collective Bargaining Contracts
- Health Benefits
- In-Service Schedule
- Job Opportunities
- Management Employee Information
- Organizational Chart
- Professional Growth
- TC Directory
- Why Taft College

Information Technology & Services

Institutional Research

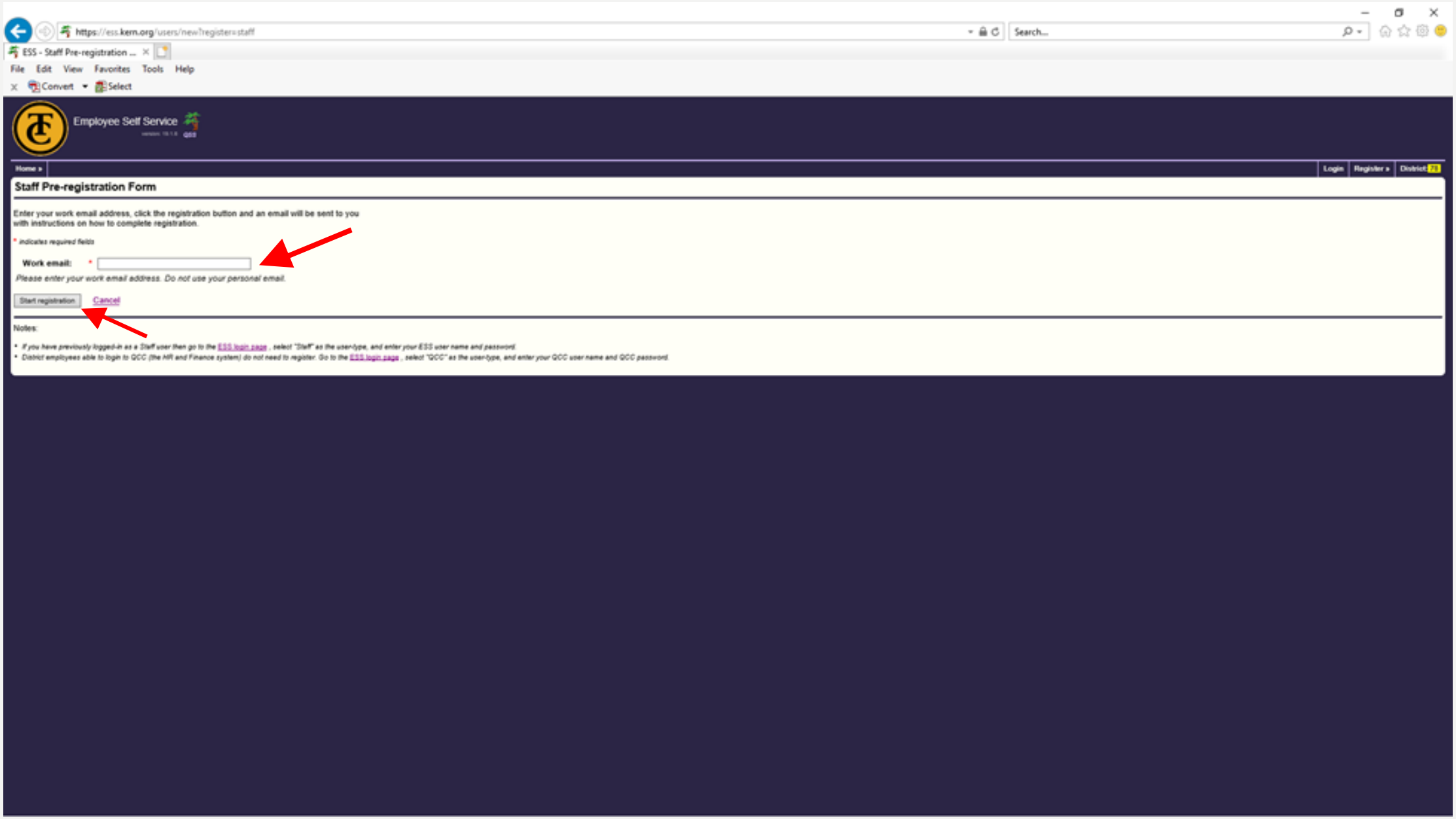
Maintenance And Operations

Office Of Instruction

Professional Development Center

Student Learning Outcomes

TC Committees


https://ess.kern.org/users/new?register=staff
Search...
ESS - Staff Pre-registration ...
File Edit View Favorites Tools Help
Convert Select
Employee Self Service
Home »
Login
Register »
District
Staff Pre-registration Form
Enter your work email address, click the registration button and an email will be sent to you with instructions on how to complete registration.
* indicates required fields
Work email: *
Please enter your work email address. Do not use your personal email.
Start registration
Cancel
Notes:
If you have previously logged-in as a Staff user then go to the ESS login page , select "Staff" as the user-type, and enter your ESS user name and password.
District employees able to login to QCC (the HR and Finance system) do not need to register. Go to the ESS login page , select "QCC" as the user-type, and enter your QCC user name and QCC password.

APPLICANT TRACKING-NEWTON

Opportunities at Taft College

Welcome to Taft College! We are pleased you have chosen Taft College as an institution to pursue your career goals.

Taft College prides itself as a small, comprehensive institution with a wide range of educational programs and support services to students. We offer approximately 50 degrees and 50 certificates in transfer education and career-technical education programs. Our enrollment of nearly 12,000 students at our campus in Taft, through our partnership with Westec in Shafter, CA, and through our Distance Learning Program, have access to innovative, caring faculty members and the support programs needed to promote student success.

Taft College is ready to help you achieve your career goals and realize your dreams! We are committed to your success and welcome you to Taft College.

Follow this link to explore additional benefits of working at Taft College – Why Choose Taft College?

Job Opportunities at Taft College

Because we do business with the US Government and we must reach out to, hire and provide equal opportunity to qualified individuals.

To help us measure how we are doing, in the following screens we are going to ask you to provide us with information about your race, gender, veteran status and if you have, or have had, a disability.

As part of this procedure we are going to invite you to complete the following:

- Voluntary Self Identification of Gender, Ethnicity/Race
- Voluntary Self Identification of Veteran Status
- Voluntary Self Identification of Disability

Any answers you give will be kept private and will not be used against you in any way. You are not required to disclose any of this information and completion of the questionnaires is entirely voluntary.

Continue

Go back to the job list

EMPLOYEE ASSISTANCE PROGRAM

- Work Life Balance
- Child & Elder Care Resources
- Financial Guidance
- Legal Services
- Identity Theft
- Smoking Cessation
- Professional Development
- Counseling Services

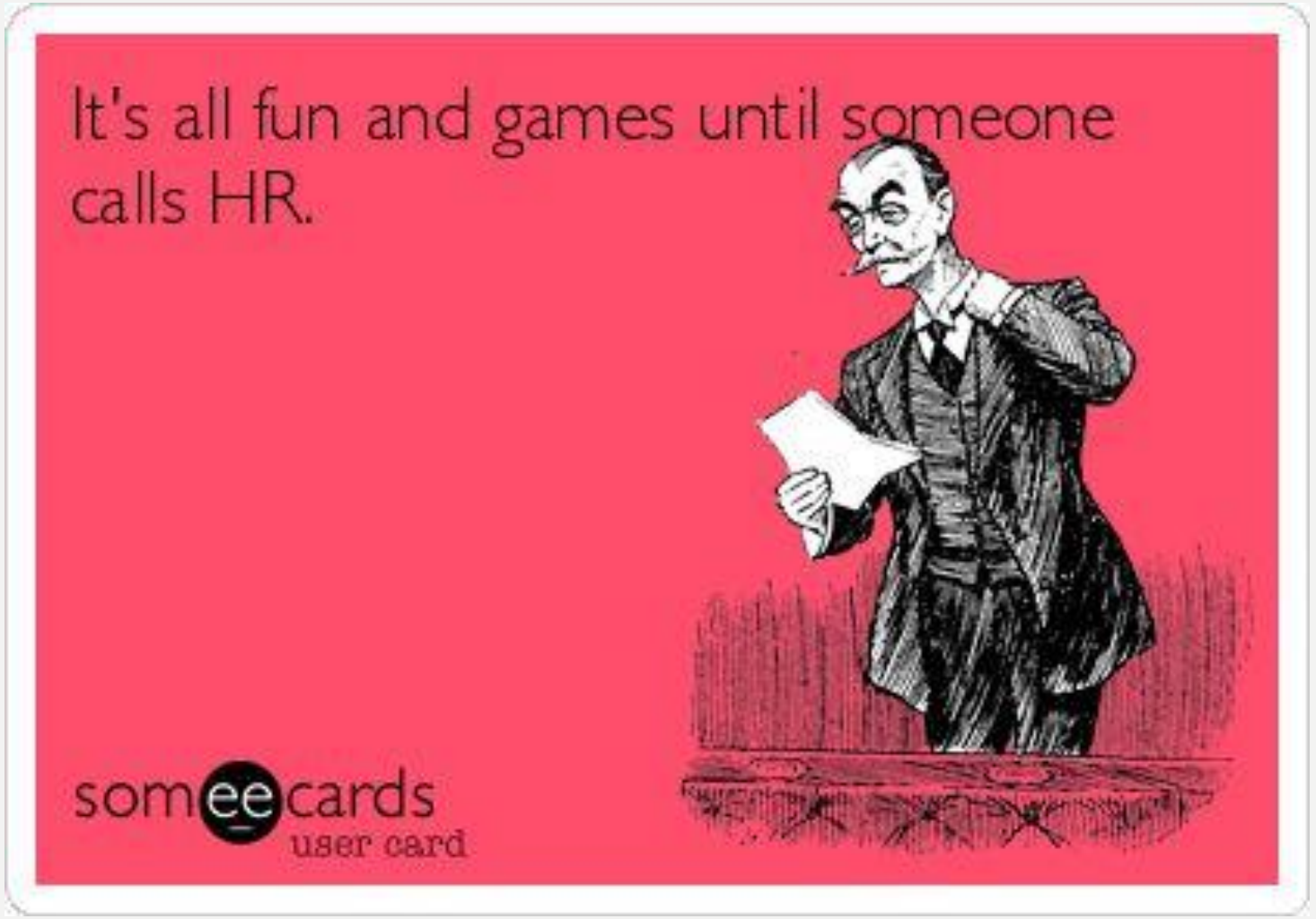
24/7 Confidential Help – Online and Phone Support

Employee Assistance Program

800-999-7222 anthemEAP.com

Enter **SISC** to log in.

QUESTIONS OR CONCERNS?



ADMINISTRATIVE SERVICES UPDATE
BROCK MCMURRAY, EX.VP OF ADMINISTRATIVE SERVICES

STUDENT CENTERED FUNDING FORMULA (SCFF) – HOW DOES IT WORK?

- Old formula: 100% FTES.
- New formula (current version):
  - 70% based allocation
  - 20% Supplemental Allocation
  - 10% Student Success Allocation

BASE ALLOCATION

70% OF SCFF

BASE ALLOCATION (70%) METRICS

- Credit: Three-year rolling average of funded FTES (16-17 to 18-19).
- Special Admit Credit: FTES from high school students who are concurrently, dually, or otherwise enrolled at Taft College (16-17).
- Incarcerated Credit: FTES from incarcerated students (16-17).
- Basic Allocation: Funding based on district type, FTES, and rural college allocations.

BASE ALLOCATION (70%) TC 18-19 Funding

Metrics	Amount (FTES)	Rate	Revenue
Credit	2698.42	$ 4,934.00	$ 13,313,995
Special Admit Credit	23.91	$ 7,223.83	$ 172,722
Incarcerated Credit	88.84	$ 7,223.83	$ 641,765
Basic Allocation	N/A	$ 5,163,851.00	$ 5,163,851
Total Base Allocation	**2,811.17**		**$ 19,292,333**

SUPPLEMENTAL ALLOCATION

20% OF SCFF

SUPPLEMENTAL ALLOCATION (20%) METRICS

- Pell Grant Recipients: Headcount of all students in the prior year who were recipients of financial aid under the Federal Pell Grant program (16-17).
- AB540 Students: Headcount of all AB540 students in the prior year who were granted an exemption from nonresident tuition (16-17). AB540 students are, in essence, nonresidents who graduated high school in California and are now enrolled at Taft College.
- California Promise Grant Recipients (Formerly BOG fee waiver): Headcount of all students in the prior year who were received a fee waiver under the California Promise Grant (16-17).

SUPPLEMENTAL ALLOCATION (20%) TC 18-19 FUNDING

Metrics	Headcount	Rate	Revenue
Pell Grant	1,496	$ 919	$ 1,374,824
AB540	143	$ 919	$ 131,417
California Promise Grant	3,177	$ 919	$ 2,919,663
Total Supplemental Allocation			**$ 4,425,904**

STUDENT SUCCESS ALLOCATION

10% OF SCFF

STUDENT SUCCESS ALLOCATION (10%) METRICS

- ADT: Count of all Chancellor's Office approved associate degrees for transfer granted based on prior year data (16-17).
- AA/AS: Count of all Chancellor's Office approved associate degrees granted (excluding associate degrees for transfer granted) based on prior year data (16-17).
- Credit Certificates: Count of all Chancellor's Office approved credit certificates requiring 16 or more units granted based on prior year data (16-17).
- Transfer Level Math & English: Count of all first-time students who successfully completes both transfer-level mathematics and English courses within the same district within the first academic year (summer, fall, and spring) of enrollment based on prior year data (16-17).

STUDENT SUCCESS ALLOCATION (10%)

  - Transfer: Count of all students who successfully transferred to a four-year university based on prior year data (16-17).
  - 9 or more CTE units: Count of all students who successfully completed nine or more career technical education (CTE) units within the same district based on prior year data. CTE courses are SAM A, B, C courses or all courses with a CTE TOP Code (16-17).
  - Regional Living Wage: Count of all students who obtained a regional living wage within one year of community college completion based on prior year data. (Based on the numbers reported in 16-17. Measures the number of non-transfer students who were enrolled in 15-16, exited, and had earnings above the living wage in Kern County in 16-17.)

- Additional Metrics: Any students who are a Pell Grant or Promise Grant recipients who also achieve any of the aforementioned success metrics are funded at various additional rates above normal success funding rates.

STUDENT SUCCESS (10%)
TC 18-19 FUNDING
ALL STUDENTS

Metrics	Headcount	Rate	Revenue
ADT	108	$ 1,760	$ 190,080
AA/AS	362	$ 1,320	$ 477,840
Credit Certificates	31	$ 880	$ 27,280
Math & English	53	$ 880	$ 46,640
Transfer	221	$ 660	$ 145,860
9 or more CTE	313	$ 440	$ 137,720
Living Wage	3,734	$ 440	$ 1,642,960
Total			**$ 2,668,380**

STUDENT SUCCESS (10%)
TC 18-19 FUNDING
PELL GRANT STUDENTS

Metrics	Headcount	Rate	Revenue
ADT	68	$ 666	$ 45,288
AA/AS	204	$ 499.50	$ 101,898
Credit Certificates	19	$ 333	$ 6,327
Math & English	24	$ 333	$ 7,992
Transfer	81	$ 249.75	$ 20,131
9 or more CTE	185	$ 166.50	$ 30,803
Living Wage	202	$ 166.50	$ 33,633
Total			**$ 246,072**

STUDENT SUCCESS (10%) TC 18-19 FUNDING COLLEGE PROMISE STUDENTS

Metrics	Headcount	Rate	Revenue
ADT	91	$ 444	$ 40,404
AA/AS	294	$ 333	$ 97,902
Credit Certificates	24	$ 222	$ 5,328
Math & English	32	$ 222	$ 7,104
Transfer	125	$ 166.50	$ 20,887
9 or more CTE	267	$ 111	$ 29,637
Living Wage	374	$ 111	$ 41,514
Total			**$ 242,776**

STUDENT SUCCESS (10%) TC 18-19 FUNDING

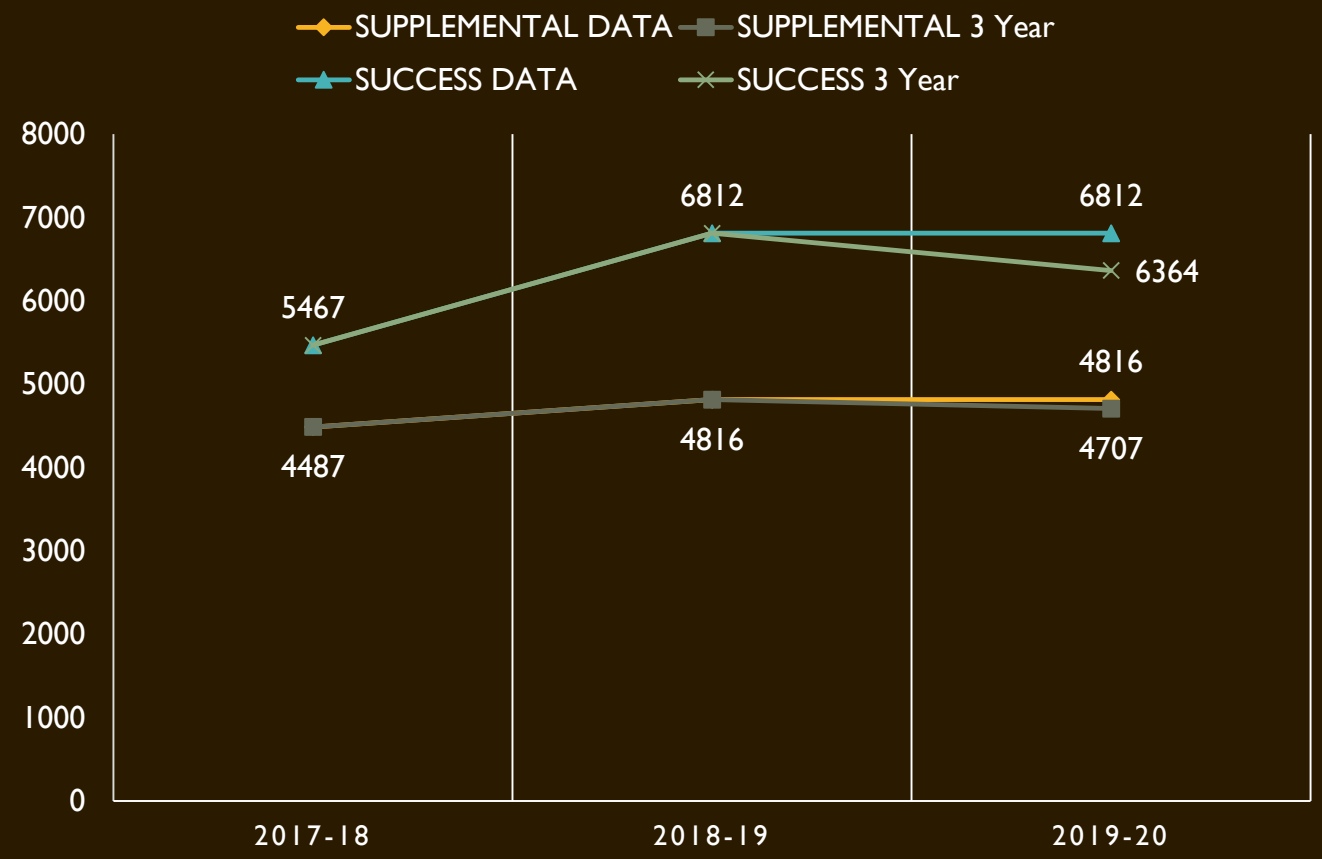
Categories	Revenues
All Students	$2,668,380
Pell Grant Students	$246,072
College Promise Students	$242,776
Total Success Allocation	**$3,157,228**

2018-19
TOTAL COMPUTATIONAL REVENUE

Categories	Revenues	Percentage
Base Allocation	$19,292,333	71.8%
Supplemental Allocation	$4,425,904	16.5%
Student Success Allocation	$3,157,228	11.7%
Total Computational Revenue	**$26,875,465**	100%
Constrained TCR	**$26,494,614**	
Adjusted TCR Reflecting Available Revenue	**$26,330,663**	

STUDENT CENTERED FUNDING FORMULA (SCFF)
CHANGES GOING INTO 2019-20

- Major Policy Changes
  - 2019-20 Recalculated Rates
  - Student Success Allocation Counts
  - Student Success Allocation Calculation
  - Transfer Definition



ASSUMING SAME DATA METRICS FROM 18-19 TO 19-20 3 YEAR AVERAGE IMPACT

2019-20
ESTIMATED SCFF REVENUE

Categories	Revenues	Percentage
Base Allocation	$19,970,149	73.0%
Supplemental Allocation	$4,414,087	16.1%
Student Success Allocation	$2,968,415	10.9%
Estimated SCFF Revenue	**$27,352,651**	100%
2019-20 Advanced Apportionment	**$26,494,614**	

WHAT NOW?

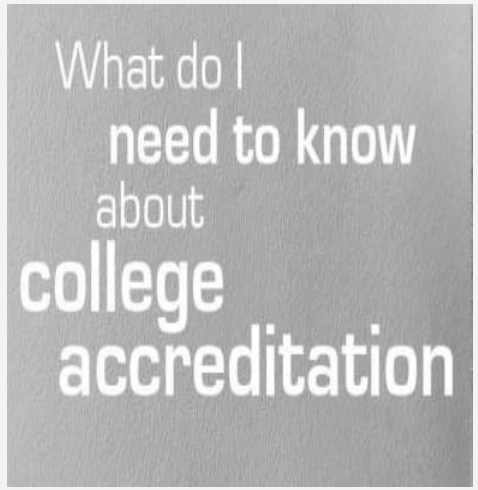
- What does this mean for 2019-2020?
- What is the future impact on Taft College?
- What steps do we take moving forward?

6

EXECUTIVE DIRECTOR OF INSTITUTIONAL RESEARCH & PLANNING
XIAOHONG LI

KEY FUNCTIONS OF THE OFFICE OF IR & PLANNING

1. Accreditation

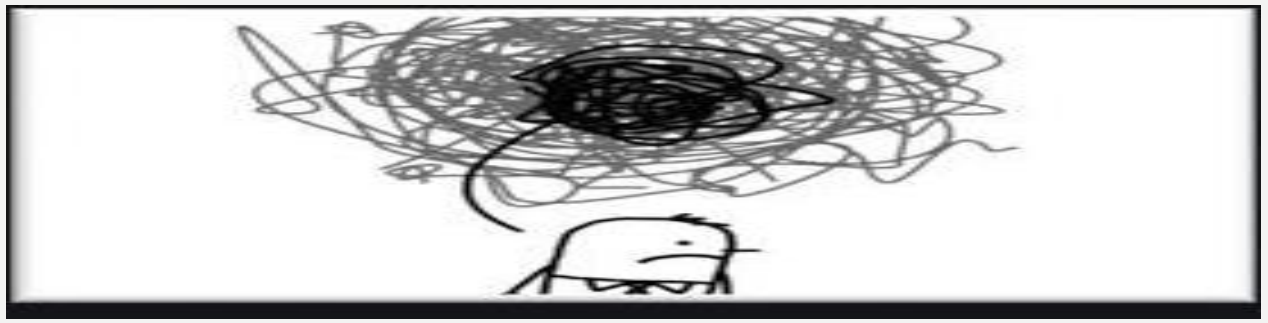


2. Strategic Planning

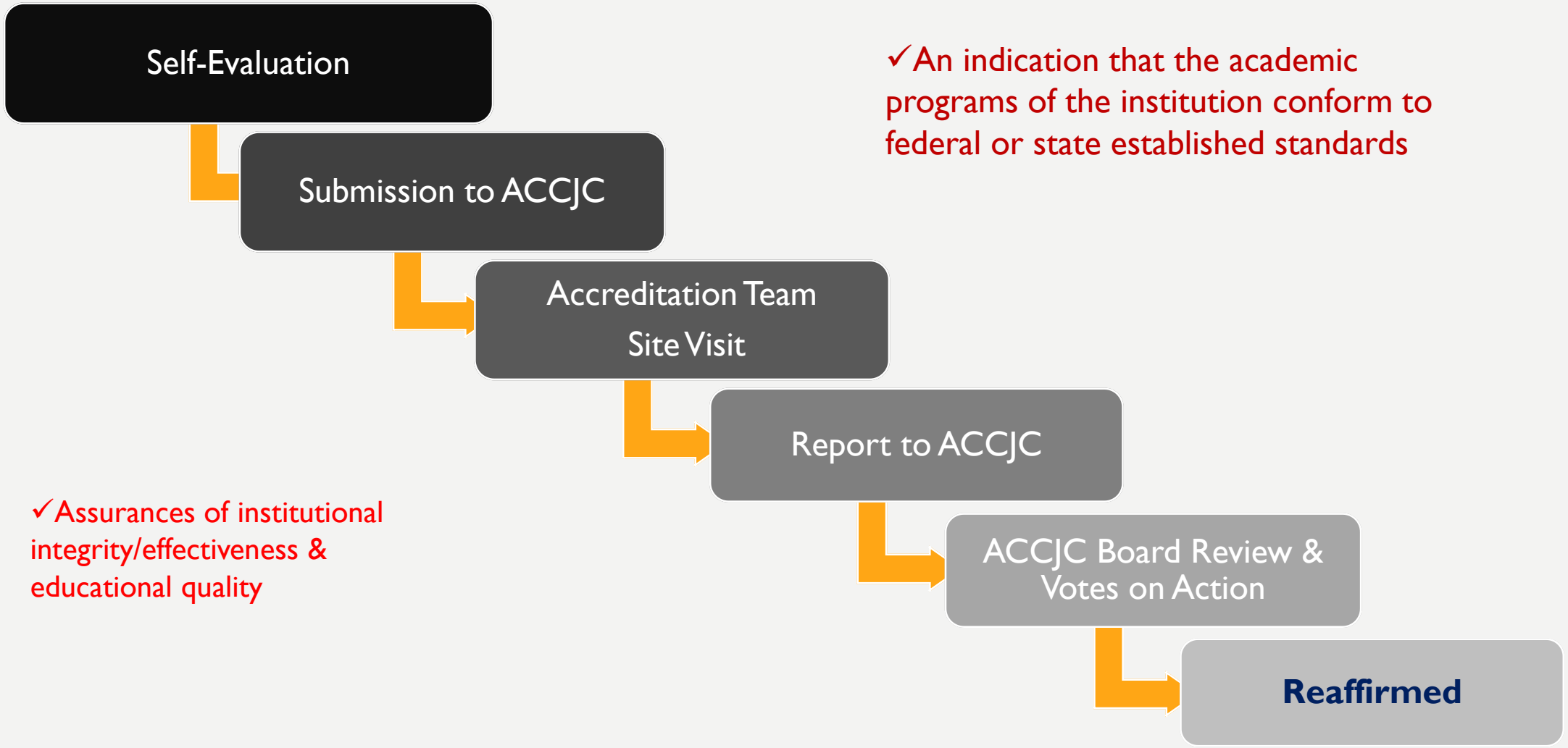
3. Program Review

4. Institutional Research

5. Support Student Learning Outcome



ACCREDITATION PROCESS – IR OFFICE

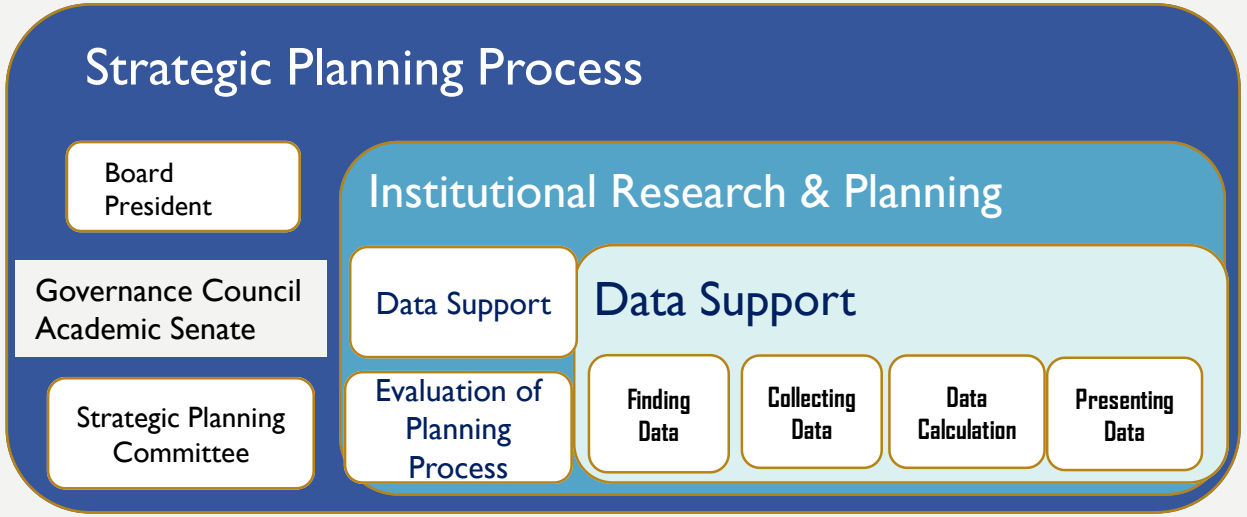


Accreditation

✓An indication that the academic programs of the institution conform to federal or state established standards

✓Assurances of institutional integrity/effectiveness & educational quality

STRATEGIC PLANNING



Strategic Action Plan

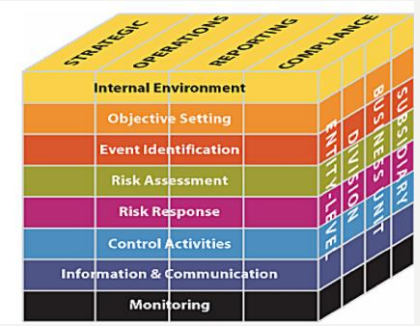
2018-19 To 2020-21

ANNUAL PROGRAM REVIEW – ACADEMIC AND ADMINISTRATIVE UNIT

- Examination of current operations
- Identification of opportunities for enhancement
- Implementation of adjustments
- Establishment of plans for continuous improvement
- New Program Review Website

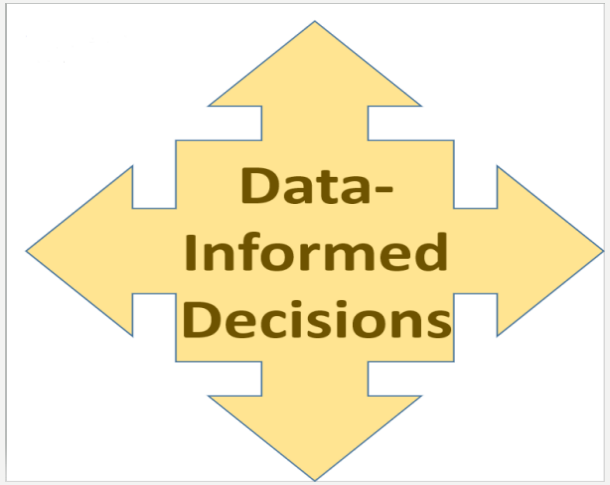
http://www.taftcollege.edu/iarp/program-review-2019-20/

INSTITUTIONAL RESEARCH



- The primary purpose of institutional research is to promote institutional effectiveness. This is done by collecting, analyzing, and reporting data and information, which are used to encourage evidence-based reflection, planning, and action.
- These include, but are not limited to:

- Conduct Research to Support Student Success
- Online Data Resources
  - Scorecard, etc.
- IRP Data Publications
  - Quick Stats



- Cognos
- Program Assessment Studies
- Surveys
- Ad Hoc Requests
- Mandatory Reporting

SUPPORT - STUDENT LEARNING OUTCOME (SLO)

- Assisting SLO coordinator's
- Managing the data entered in the eLumen Assessment software
- Assist faculty with SLO assessment and data entry
- Provide SLO reports for program review

2019/20 UPDATES

- Strategic Action Plan
- Successfully Complete APR 2019/20
- Improve Office of IRP Capacity and Output by Significantly Improved the Data Available on the Department Website
  - Redesign IRP Website
  - Online Interactive Fact Book
- Thanks IT for Allowing us to Use their Ticketing Management software - ITHELP
- Organized Job Folder Structure and Established Report Templates for Data Consistency
- Building and Creating Cognos Reports by Programs' need
- Continuing to Assist SLO

2019/20 UPDATES

Note: 1. Full time is defined as 12 or more units at Census date 2. Fund code with a Z indicates the student received a fee waiver 3. Fee waiver is determined by Award Accepted Amount>0 not by Award Offered Amount>0
Source: ODS
Ticket 23730
Prepared by the Office of IR & Planning
July 29, 2019

THANK YOU!

- We are looking forward to working with you by providing the data and analytic service to
  - Support your program improvement
  - Increase student success

EXECUTIVE DIRECTOR OF INFORMATION SERVICES ANDY PRESTAGE

New Copiers

Mailroom

- 120,000 / month
- High Speed
- Stapling
- Hole Punch

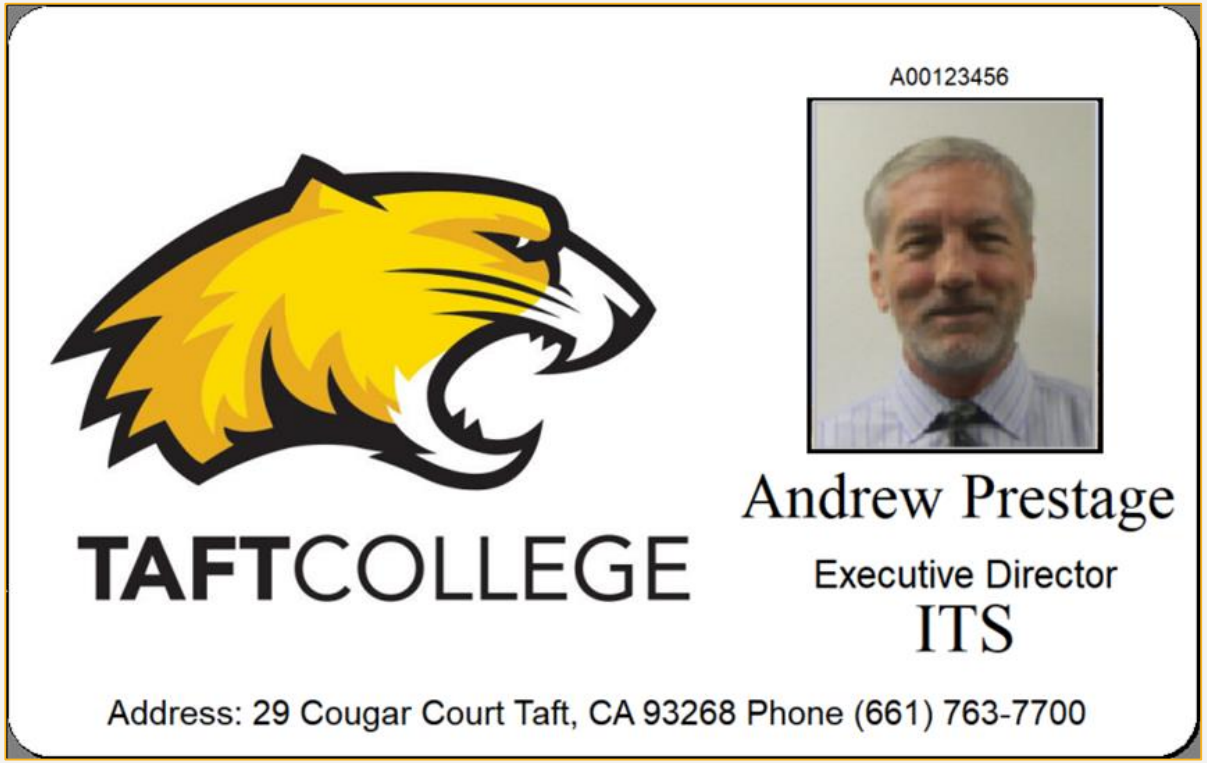
New Copiers

Bookstore

- Professional Print Services
- Web Portal
- Early October
- ~~Outsourcing~~

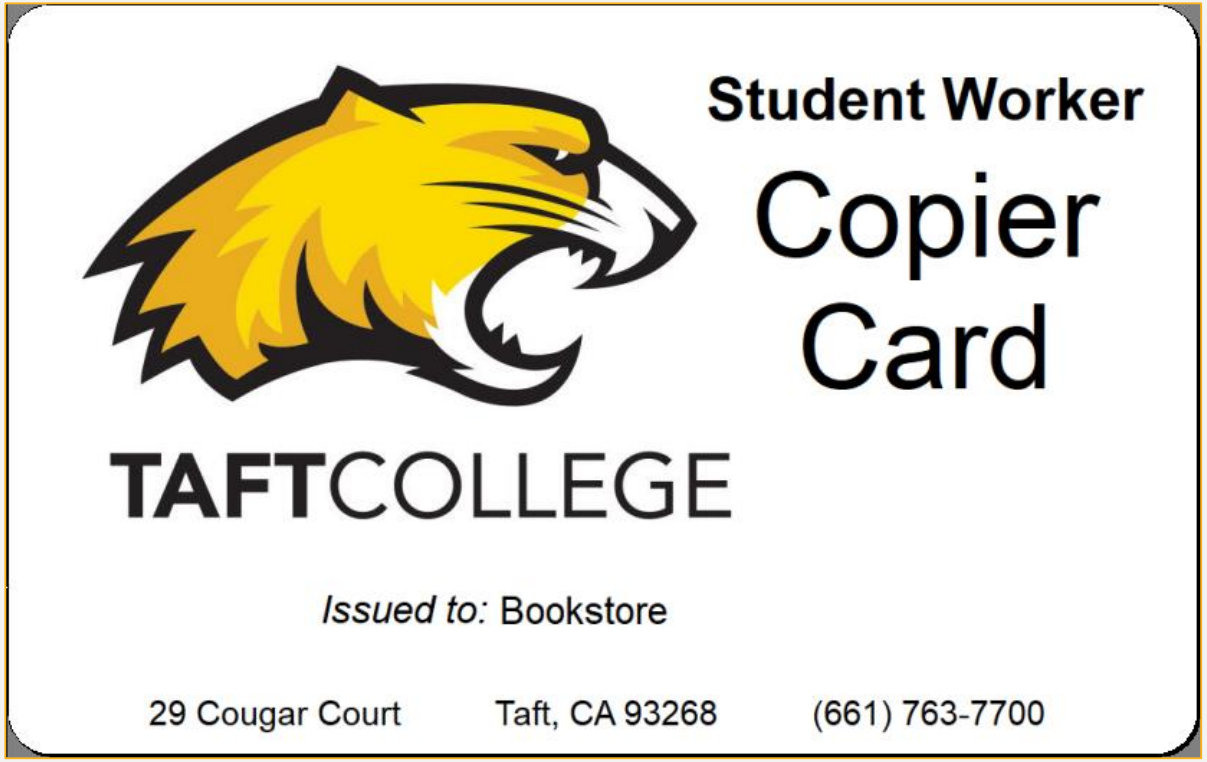
ID Badge for New Copiers?

- Print? Yes
- Copies? Yes
- Mailroom? Yes
- G-02? Yes



Student Workers

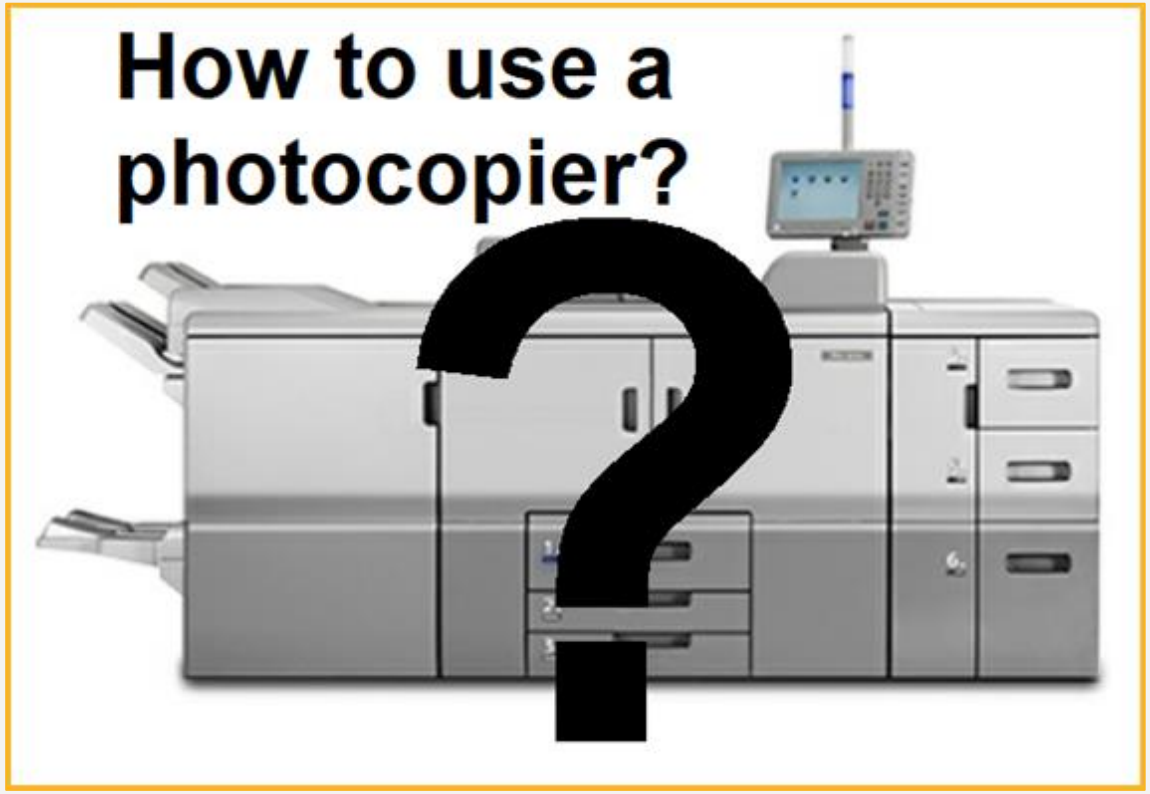
Student Worker Copier Card



Copier Training

How to:

- Copier Use
- Follow-me Print
- Mobile Print
- Scan > Me/Network
- Enroll ID Badge



See Inservice Schedule!

Door Security

Gym:

- ID Badge Access

Which Should You Dial?

Emergency vs. Outside Line

911, 9911

- Emergency
- Need Immediate Assistance

8

- Outside Line

Classroom Updates

- Windows 10
- Office 365

Instructional Support

New Scantron in Mailroom

FOUNDATION UPDATE
SHERI HORN-BUNK
EXECUTIVE DIRECTOR OF THE FOUNDATION

YOUR

TAFT COLLEGE

FOUNDATION

TAFT COLLEGE FOUNDATION

Innovation Grants

Grant Selection Committee Members

Adam Alvidrez
Carole Cohen
Penny Fulton
Larry Peahl
Don Zumbro

- 20 Applications received
- $39,874.31 requested
- 16 Applications awarded
- $25,000 awarded

Taft College 2018-2019
Awarded Grants

Aaron Markovits –$1,945 for Tablet for TIL
Aaron Markovits –$1,150 for Phones for TIL
Andy Prestage –$440 for IT Team Boost
Bruce Ferguson –$1,500 for Hydrocollator
Chase Brown/Kanoe Bandy –$400 for Game Attendance Initiative
James May –$2,000 for Covington Engineering Sphere Machine
Jill Brown –$1,672 for TRIO Student Support Services
Joanne Dumbrigue –$1,500 for Welcoming New TC Students
Justin Uribe –$490 for Veteran Club T-Shirts
Meghan Hall-Silveira –$2,000 for Beds for Babies
Richard Treece –$2,000 for Professional & Uniforma Appearance
Sarah Criss –$1,250 for Display Board
Steve Lytle –$2,000 for Microscopes for G8
Tiffany Rowden –$1,100 for TC Operations Hydration
Vince Maiocco/Gabriela Braxey –$2,000 each for Rapsodo Hitting Unit

JOIN US TODAY AT THE EMPLOYEE GIVING ICE CREAM OVERLOAD

In the CONN Expo Room from 1 p.m. - 3 p.m.

2 Drawings – 1 for existing employees giving and 1 for new sign-ups. You don't have to be present to win.

2018 Employee Giving total was $15,445.

2019 End of Year goal is $25,000.

Give to any program at Taft College-Tax deductible and pre tax deduction from payroll

THANK YOU TO ALL THE EMPLOYEES GIVING

- Alfonso Alfaro
- Jennifer Altenhofel
- Nicole Avina
- Severo Balason
- Kanoe Bandy
- Darcy Bogle
- Kamala Carlson
- Diana Champion
- Sarah Criss
- Dr. Deb Daniels
- John Dodson
- Jessica Grimes
- Meghan Hall-Silveira
- Sheri Horn-Bunk
- Mike Jiles
- Kathleen Johnson
- Diane Jones
- Kelly Kulzer-Reyes
- Aaron Markovits
- Mahea Maui
- Brock McMurray
- Tina Mendoza
- Michelle Oja
- Debora Rodenhauser
- Becky Roth
- Vicki Waugh
- Susan Wells
- Jessica White
- Brandy Young

TAFT COLLEGE FOUNDATION

Employee Giving

As faculty and staff at Taft College, we work together to support and change the lives of our students that strengthen our community. Your gift, regardless of size, strengthens the investment in our community college's future. Consider making a monthly contribution through a payroll deduction. Taft College has over 300 employees, and a small investment can make a huge difference. We appreciate your support.

YES. I would like to contribute to **Taft College Foundation**! Return to the Taft College Foundation office. All deductions are tax deductible.

Name:_____ Address:_____

City:_____State:_____Zip:_____ Phone:_____Email:_____

MY CONTRIBUTION

☐ Payroll Deduction
I pledge a gift of $_____per pay period

☐ Cash/Check attached in the amount of $_____
(made payable to the Taft College Foundation)

☐ Please charge $_____to my credit card
(We will call you to complete your donation)

I authorize an automatic deduction to the Taft College Foundation. You must notify the business office to cancel your deduction.

X_____Date_____
(Signature is requred for automatic deductions)

DESIGNATE MY GIFT AS FOLLOWS:

_____ Alumni Association
_____ Art Gallery
_____ Athletics
_____ Career Technical Education/Welding
_____ Celebrating Lives (Loss of Student)
_____ Children's Center
_____ Dental Hygiene Program
_____ Energy Technology
_____ Engineering
_____ "For Your Future" Scholarship (Grad Summit)
_____ TC Fund/Faculty Innovation Grants
_____ TC Promise
_____ TIL Program
_____ Unrestricted Funds
_____ Other_____

Taft College Foundation does not provide goods or serivices in whole or partial consideration for any contributions made to the organization by payroll deduction.

Taft College Foundation, 29 Cougar Ct. Taft, CA 93268, 661.763.7936
Sheri Horn-Bunk, Executive Director

EMPLOYEE GIVING FORMS

You may fill out a form, located on your tables.

Or come the Ice Cream Overload and fill one out.

We are asking to give $10 or more a month for Payroll Deduction.

If a program isn't designated on the form, select Other and indicate what program to support.

Donations are a tax write off.

Thank you letters will be mailed at the beginning of every year.

TIL CASABLANCA CASINO NIGHT

September 7, 2019

West Side Recreation & Park District Gymnasium

Tickets are $75

Sponsorship from $1,500-10,000.

Catering Moroccan Cuisine by the Cougar Café

Live auctioneer, Senator Shannon Grove

10TH ANNUAL
ALUMNI & FRIENDS
COUGARCOOKOUT
10/24/19 . 5:30PM -8:30PM, TAFT COLLEGE QUAD
GET YOUR TICKETS
TABLE SPONSORS AVAILABLE
CONTACT SHERI HORN-BUNK
SHORN-BUNK@TAFTCOLLEGE.EDU
VETS EAT FREE
2019 COMMUNITY SPIRIT AWARD
BOB & JUDY HAMPTON
HTTPS://2019COUGARCOOKOUT.EVENTBRITE.COM

10TH ANNUAL COUGAR COOKOUT

October 24, 2019

5:30 p.m. – 8:30 p.m. in the Taft College Quad.

In Honor of our Community Veterans, each Veteran will receive 2 complimentary tickets.

Tickets are on sale for $30 for General Admission & $20 for TC Faculty, Staff, Student, & Alumni.

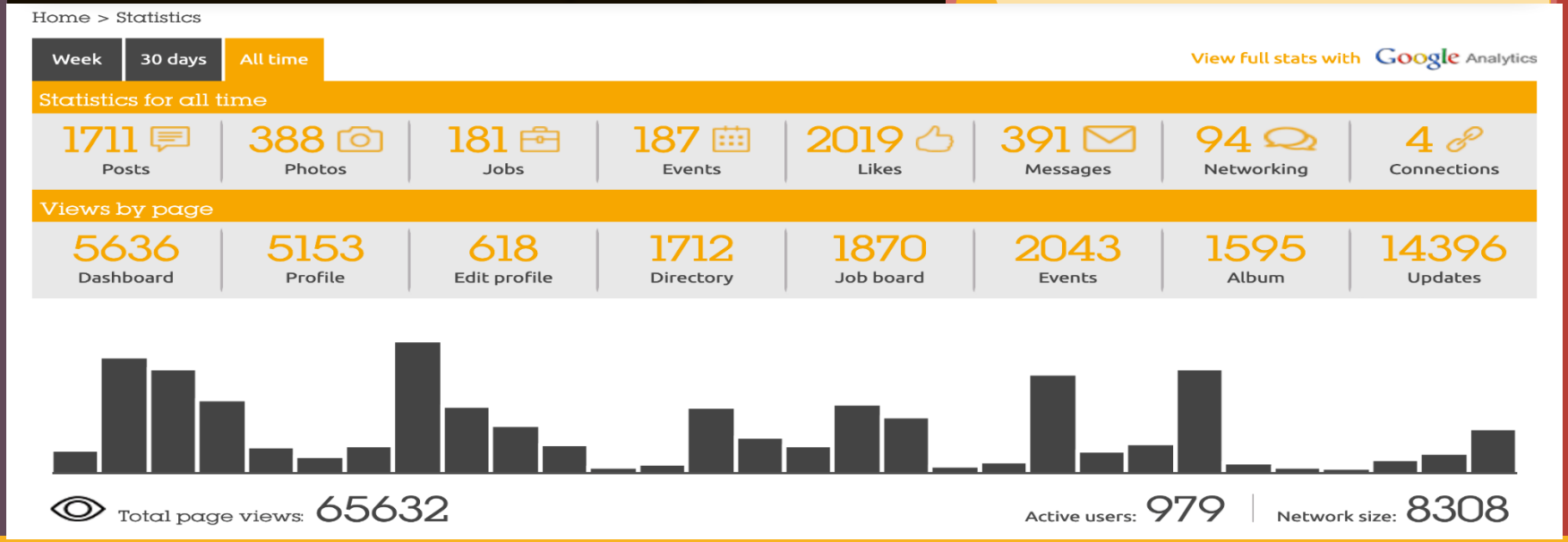
Sponsorship's available $1,000 - $3,000.

Tickets can be purchased online.

TAFT COLLEGE FOUNDATION

Taft College Multiply

- 979 Active users
- 287 users joined this year



TC Multiply Newsletter

Cougar Alumni Spotlight

- **Participate by sending names of alumni to the Foundation office**
- We will select and interview 1 alumni a month to be featured in the Alumni Spotlight in the TC Multiply Newsletter

FOUNDATION

TAFTCOLLEGEMULTIPLY

July Alumni Spotlight - Class of 2015 Diego Casillas

Diego Casillas, a Soccer Athlete, graduated from Taft College in 2015 with an AA degree in Communications & went on to play soccer at CSUSB for 2 yrs.

An opportunity developed to play soccer for Fresno FC U23 in the United Soccer League. U23 is now Fresno Football Club, where Diego has signed a 1 yr contract.

Highlight: July 3rd, Diego scored his 1st professional goal against Sacramento Republic FC, the team's 1st win out of 3 matches. The score was 1-0.

Click on READ MORE for the play.

Read more >

FOUNDATION

TAFTCOLLEGEMULTIPLY

August Alumni Spotlight- Class of 2016 Sandra Ponce

Sandra Ponce, a Buttonwillow native, graduated from Taft College in 2016 with an AS in Energy Technology with an emphasis on Petroleum.

After Taft College she was a logistics assistant for C&J/ KVS. Now she is currently working with Capco World Wide as their lab technician.

While at Taft College, she had internships that she credits for helping her get to where she is today. She says first impressions & internships are crucial in helping with future positions.

Congratulations Sandra!

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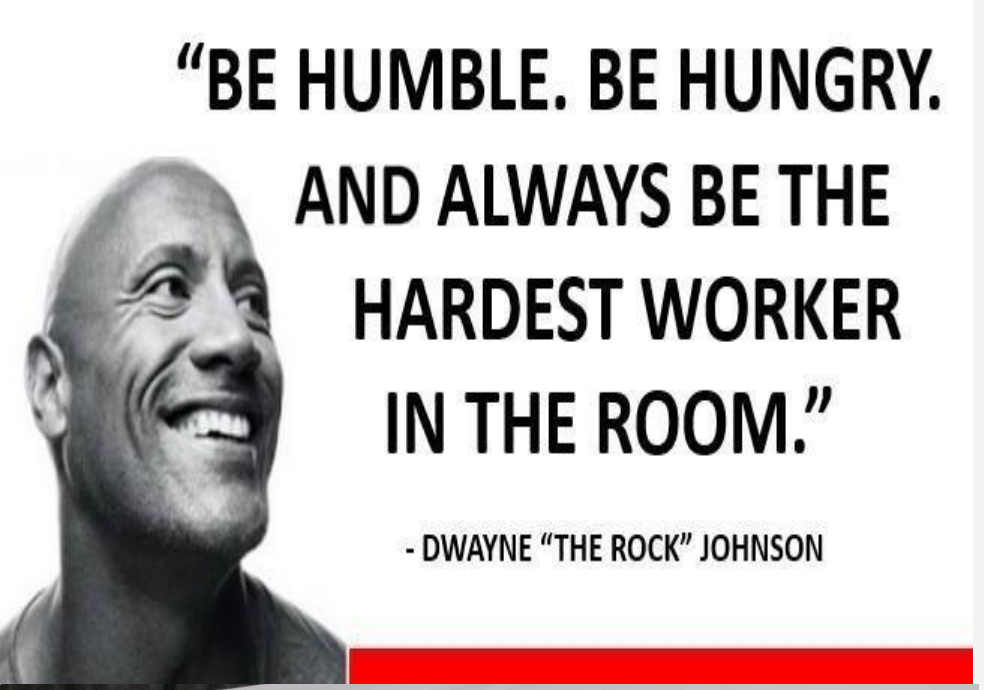

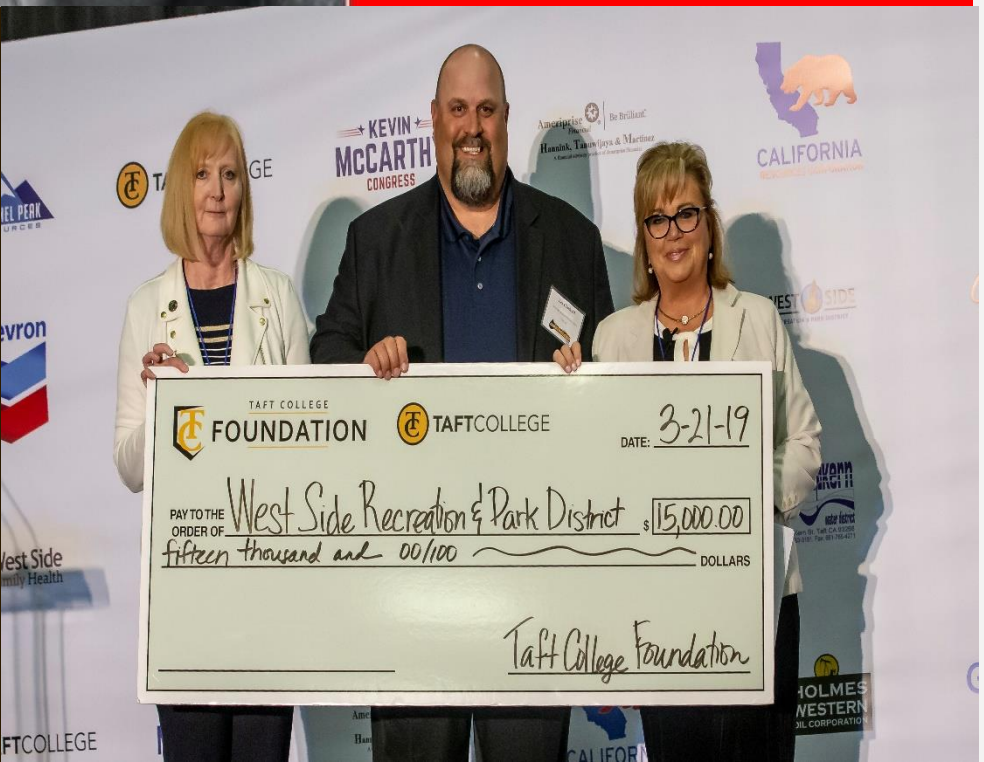

THANK YOU FOR ALL YOU DO TO MAKE TAFT COLLEGE GREAT!

WE ARE HERE TO SERVE YOU!

SHERI, MAHEA AND JAVIER

Thank you for your presentations!

COMPENSATION STUDY

- Started in 2016 and updated and validated in 2018
  - Performed by outside company
  - Compared to peer institutions across the state and also local markets
  - Validated and updated data
  - Implemented over the past year
- Positions affected
  - Classified positions-50
  - Confidential positions-5
  - Administrator positions-11

PROGRAM REVIEW $~$375,000

- S4 Remodel (PR Priority1)
- English faculty in tutoring lab (PR Priority 2)
- Psychology research study (PR Priority 5)
- IPads for math (PR Priority 6)
- Mental Health and Wellness Counseling hours (PR Priority 8)
- Life Science PD (PR Priority10)
- Update of Athletics facilities (PR Priority 20)
- Athletic uniforms and furniture (PR Priorities 28 & 30)
- Child Development Center remodel for safety (PR Priority 29)

PROFESSIONAL DEVELOPMENT

PALM in its 3rd year

Pilot Coaching Program

Established PD Fund for faculty

Great

Good

Challenges

SUCCESS
CHALLENGE

LAST YEAR'S CHALLENGES

- Child Development Center
- Maintenance and Operations
- Student Center Building
- Opportunities for Communication

OPPORTUNITIES TO COMMUNICATE

- Ask an Administrator
- Open Forums for Administrator Hiring Process
- One on One Meetings
- Hired Executive Director of Marketing and Community Relations

THANK YOU FOR YOUR COMMITMENT TO SERVING OUR STUDENTS!